

Tiffin City

School District

is seeking qualified applicants for the position of

Superintendent



Application Deadline:
January 26, 2026



The Vacancy

Tiffin City School District is seeking a qualified educational and organizational leader for the position of **Superintendent**. North Central Ohio Educational Service Center will be assisting the Tiffin City School Board of Education with its search. All applications will be reviewed by the Tiffin City School Board of Education.

About the District and Community



Tiffin is located on the banks of Ohio's historic Sandusky River and is home to approximately 18,000 residents. The city of Tiffin is proud to be known for its quality of education. In addition to Tiffin City Schools which features a high school, middle school and four elementary schools, the city is also home to two institutions of higher education; Tiffin University and Heidelberg University, along with a robust career center and Calvert Catholic Schools.

Tiffin is the county seat of Seneca County. Known for its agricultural roots, Tiffin also has a strong, diversified manufacturing base. With Tiffin's revitalization efforts, sixty-nine new businesses have located in downtown Tiffin since 2015, leading to Tiffin being recognized as a National Main Street Community. Located within an hour's drive to Lake Erie, Tiffin enjoys a great, centralized location providing residents easy access to Findlay, Sandusky, Toledo, Columbus, and Mansfield.

District Information

Total Valuation: \$536,471,150

Levies:

Operating/Voted Mills..... 44.70
Inside Mills..... 4.00
Emergency Levy..... 3.08
Permanent Improvement..... 2.146

Enrollment..... 2,103

Graduation Rate.....92.4%

Average Teacher Salary \$61,132

Total District Employees:

Administrative 24
Certified 189
Classified 183

General Fund Budget..... \$34,093,659.00

All Other Funds \$6,483,529.32



Salary and Contract

The successful candidate will be offered an initial contract in accordance with Ohio statutes.

The salary will be negotiable, competitive and commensurate with experience and qualifications.

Superintendent Qualifications

Tiffin City Schools is seeking a highly motivated Superintendent with proven leadership capabilities, a passion for children and their education, a commitment to the district and community along with administrative experience. The ideal candidate shall:

- Possess a current Ohio Superintendent License
- Be committed to promoting and improving high academic student performance and achievement
- Be well versed in school finances and demonstrate knowledge of fiscal responsibility with the ability to work with the District Treasurer
- Work collaboratively with the Board of Education, staff and union leadership
- Be actively engaged, accessible, and present in District related activities and events and maintain strong community and stakeholder relationships
- Possess strong communication skills and consistently communicate with the Board of Education
- Possess a strong desire to live within the district
- Maintain high standards of honesty, integrity, trust, ethics, respect and personal conduct

Board of Education

Dr. Joanna Beres

Mr. Larry Kisabeth

Dr. Meagan McBride

Mr. Victor Perez

Mrs. Heidi Stephey

****Do not contact board members directly****

Tentative Timeline

Announcement.....January 5, 2026

Application DeadlineJanuary 26, 2026

First Round Interviews . Potentially February 2-6, 2026

Final Interviews Potentially February 9-13, 2026

Contract to BeginTBD

Application Process

Please submit the following:

- Letter of interest
- Completed and signed Tiffin City Superintendent application form, downloaded from www.ncoesc.org
- Copy of current Ohio Superintendent License/Certificate
- Resume
- Salary and benefit requirements
- Any information you believe to be relevant to your qualifications for the position

Submit Application/ Inquiries To:

Mr. Todd Martin, Superintendent/CEO

North Central Ohio ESC

via email at

tomartin@ncoesc.org