





State of the District

Tiffin City Schools

Presented to Tiffin City Council

Presenters: Mr. Jerry Nadeau and Mr. Larry Kisabeth

Thank you to Mr. Bob Boes, Ms. Anne Spence, Mrs. Abigail Young, Mrs. Pat Smith and the entire TCS Staff



Superintendent's Report and Recommendations

Vision: Great Schools! Great Students! Great Future!

Mission: Tiffin City Schools, in partnership with students, families, and the community, will create a learning environment where all students achieve at the full learning potential.



TCS: Four Pillars

1

Teaching and Learning

TCS will inspire learning, growth and achievement.

2

School Culture

TCS will foster a safe and supportive school culture.

3

Graduate Success

TCS will connect graduates to quality opportunities.

4

Fiscal Responsibility

TCS will steward resources responsibly and transparently



Our Commitment



Tiffin City Schools Portrait of a Graduate

Tiffin City Schools Graduates Are:

- Effective Communicators
- Continuous Learners

- Literate
- Collaborative

- Community Engaged
- Adaptive

**Tiffin
Proud**



Committee

Policy Committee

Mission: Periodically review and recommend educational goals and policies for the district and schools in the district, consistent with the requirements of law, statewide goals/accountability, standards established by the Board of Education.

Board Directed

In partnership with the Superintendent

Jerry Nadeau

Other details

Details



Committee

Finance Committee

Mission: Monitor financial progress and forecasts, recommending options for adequate resourcing and stable funding.

Board Directed

In partnership with the Treasurer

Anne Spence

Other details

Details



Committee

Educational Programming Committee

Mission: To foster excellence in teaching and learning by designing, evaluating, and supporting innovative, inclusive, and evidence-based educational programs.

Superintendent
Directed

In Partnership with the Academic Team

Name

Other details

Details



Committee

Facilities Committee

Mission: To ensure that all school buildings and grounds provide safe, functional, and inspiring environments that support student learning, staff effectiveness, and community engagement.

Superintendent
Directed

In partnership with the Business
Director

Greg Devore

Other details

Details



Committee

Support Services Committee

Mission: To enhance the well-being and success of all students by ensuring the effective delivery of support services, including transportation, food services, health and wellness, counseling, and student safety.

Superintendent
Directed

In partnership with the Assistant
Superintendent

Bob Boes

Other details

Details



Committee

Business Advisory Committee

Mission: To foster strong partnerships between the school district and the local business community to support student achievement and workforce readiness

Superintendent
Directed

In Partnership with the Assistant
Superintendent

Bob Boes

Other details

Details

Academics



Student Achievement

Improved Academic Growth: Steady gains in reading and math scores districtwide.

Graduation Rate: 95%, of students graduate in four years

College & Career Readiness:

- Students participate in CCP, internships, or workforce credentials.
- Strong partnerships with Tiffin University, Heidelberg University, Terra State University, Lourdes University, and Vanguard-Sentinel Career Center.

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School Climate & Safety



Positive Culture Initiatives:

- MTSS implemented districtwide.
 - i. Including Response to Intervention
 - ii. Positive Behavioral Interventions and Supports

Safety Improvements:

- Upgraded secure entrances, cameras and communication systems.
- Increased access to school-based mental health services.

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Operations & Facilities



Facility Enhancements:

- Routine maintenance buildings
- Necessary replacement and/or remedies of flooring and HVAC

Transportation & Nutrition:

- Improved efficiency in bus maintenance and repair
- Participation in the Community Eligibility Program

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Staff Recruitment & Development



Staff Recruitment & Development

Recruitment Strategies:

- Teacher recruitment and retention is a priority
- Partnerships with local universities for student-teacher pipelines

Professional Growth:

- Structured, collaborative professional development
- Increased focus on instructional coaching and mentoring

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Fiscal Responsibility



Increasing fiscal responsibility and efficiency

- Through attrition;
- Through collaborative partnerships
 - i. P.T. Services
 - ii. Schooley-Mitchell
 - iii. Tiffin Police Department

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Looking Ahead



Strategic Priorities:

- Increase student attendance;
- Continued implementation of Instructional Framework;
- Increase student wellness and behavioral supports;
- Increase supports for buildings, students and staff;
- Long-term facilities development plan

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Gratitude & Collaboration



Thank you to City Council, staff, families, and partners.

Together, we are ensuring every student learns, grows, and thrives in Tiffin.

Questions & discussion welcome.

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