

TIFFIN CITY BOARD OF EDUCATION
Special Meeting Minutes
Thursday, August 13, 2020, 7:00 AM
Tiffin Middle School
103 Shepherd Drive, Tiffin, Ohio

The special meeting of the Tiffin City Board of Education was called to order by the President, Mr. Victor Perez, with the following members present: Dr. Gase, Dr. McBride, Mr. Widman, Dr. Hoyda, and Mr. Perez.

Roll Call

The Pledge of Allegiance was led by Mr. Perez.

Pledge of Allegiance

(20-136) Dr. McBride moved, seconded by Mr. Perez, the Tiffin City Board of Education adopt the agenda, as presented.

Adopt Agenda

The president called for the vote. Voting yes: Dr. McBride, Mr. Perez, Dr. Gase, Mr. Widman, and Dr. Hoyda. Motion carried.

OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

Mr. Perez spoke about questions from parent Michelle Wagner regarding the district's reopening plans, including middle school orientation, staggered in-person/remote learning, and blended instruction. Mr. Grubbs responded that reopening plans will be subject to change.

(20-137) Mr. Widman moved, seconded by Mr. Perez, moved the Tiffin City Board of Education approve the following items:

The Interim Superintendent's recommendation to approve the Collective Bargaining Agreement between the Tiffin City School District Board of Education and Ohio Association of Public School Employees Local #570, AFSCME, AFL-CIO, as exhibited on pages 5-34 of the agenda.

**OAPSE #570
Collective
Bargaining
Agreement**

The Interim Superintendent's recommendation to approve the Collective Bargaining Agreement between the Tiffin City School District Board of Education Ohio Association of Public School Employees Local #571, AFSCME, AFL-CIO, as exhibited on pages 35-60 of the agenda.

**OAPSE #571
Collective
Bargaining
Agreement**

The president called for the vote. Voting yes: Mr. Widman, Mr. Perez, Dr. Gase, Dr. McBride, and Dr. Hoyda. Motion carried.

(20-138) Dr. McBride moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve the Memorandum of Understanding between the

**TEA MOU
Supplemental**

Tiffin City Board of Education and the Tiffin Education Association, as exhibited on pages 61-62 of the agenda.

**& Pupil
Activity
Contracts**

The president called for the vote. Voting yes: Dr. McBride, Dr. Hoyda, Dr. Gase, and Mr. Perez. Mr. Widman abstained. Motion carried.

(20-139) Dr. McBride moved, seconded by Dr. Gase, the Tiffin City Board of Education approve the following items:

The Interim Superintendent's recommendation to approve the following salary/wage schedule adjustments for the Tiffin City School District employees indicated, any such adjustment in compensation for a particular employee to be effective retroactive to the start of that employee's 2020-2021 contract year with the further understanding that any retroactive installment increase (less applicable payroll withholdings) due the employee will be paid in equal installments spread over the remaining pays of such employee's 2020-2021 contract year:

**Salary/Wage
Schedule
Adjustments**

Increase the salaries appearing in the District's Administrative, Psychologist, and Supervisor/Technology Coordinator/Director Salary Schedules by 1.5% (rounded to the nearest whole dollar) and the hourly rates appearing in the District's Support Staff, Maintenance Custodian, and Bus Drivers Salary Schedules by 1.5% (rounded to the nearest whole cent).

2020-2021

Also, increase the salaries or hourly rates appearing in the aforementioned Schedules by an additional 1% effective with the start of the 2021-2022 contract year.

2021-2022

The Interim Superintendent's recommendation the Tiffin City Board of Education amend the Tiffin City Schools Support Staff Handbook, Section III. F. Medical and Dental Insurance, effective September 1, 2020, as follows:

**Support Staff
Handbook
Amendment**

The Board agrees to pay the premium for each full-time employee's medical insurance up to a maximum or "cap" of \$800/Family or \$600/Single. Above the monthly cap, the Board and the employee will share equally in the cost. The Board shall pay 85% of the monthly dental premium for each full-time employee. Should a husband and wife both be full-time employees, the Board shall pay one hundred percent (100%) of the monthly premium for family health-dental insurance.

**Medical &
Dental
Insurance**

The president called for the vote. Voting yes: Dr. McBride, Dr. Gase, Mr. Widman, Dr. Hoyda and Mr. Perez. Motion carried.

- (20-140)** Mr. Widman moved, seconded by Dr. McBride, the Tiffin City Board of Education approve the following Revised Board Policies, per Title IX, as exhibited on pages 63-82 of the agenda:
- ACAA Sexual Harassment
 - AC Nondiscrimination
 - ACAA-R Sexual Harassment Grievance Process
- Approve Revised Board Policies**

The president called for the vote. Voting yes: Mr. Widman, Dr. McBride, Dr. Gase, Dr. Hoyda, and Mr. Perez. Motion carried.

- (20-141)** Dr. Hoyda moved, seconded by Dr. McBride, the Tiffin City Board of Education approve the Revised Seneca County Schools Fall 2020 Reopening Plan, as exhibited on pages 83-88 of the agenda.
- Approve Revised Fall 2020 Reopening Plan**

The president called for the vote. Voting yes: Dr. Hoyda, Dr. McBride, Mr. Widman, and Mr. Perez. Voting no: Dr. Gase. Motion carried.

- (20-142)** Dr. McBride moved, seconded by Dr. Hoyda, the Tiffin City Board of Education adjourn.
- Adjournment**

The president called for the vote. Voting yes: Dr. McBride, Dr. Hoyda, Dr. Gase, Mr. Widman, and Mr. Perez. Motion carried.

Meeting started: 7:00 AM
Meeting ended: 7:31 AM

The next regular meeting will be August 25, 2020 at 6:00 PM in the Tiffin Middle School Cafetorium.

Next Meeting

President

Treasurer