

**TIFFIN CITY BOARD OF EDUCATION**  
**Regular Meeting Minutes**  
**Tuesday, August 27, 2019, 7:00 PM**  
**Tiffin Middle School Cafetorium**  
**103 Shepherd Drive, Tiffin, Ohio**

The regular meeting of the Tiffin City Board of Education was called to order by the President, Dr. Andrew Gase, with the following members present: Mr. Henry, Dr. Hoyda, Mr. Perez, Mr. Widman, and Dr. Gase.

**Roll Call**

The Pledge of Allegiance was led by student Nicholas Koerper.

**Pledge of Allegiance**

**(19-144)** Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education adopt the agenda with the following additions, deletions and corrections:

**Adopt Agenda**

VIII. CONSENT AGENDA

8.03 Employment

SUPPLEMENTAL CONTRACTS

William Beaston, **Basketball**, Assistant Varsity Boys'  
Loran Weingart, **Basketball**, Assistant Varsity Boys'  
Patrick A. Boggs, **Basketball**, Seventh Grade Boys'

SUPPORT STAFF Changes

Timothy Ardner, from Custodian 11:00 p.m. or later to Head Custodian  
**Elementary**, effective 08/22/19

Substitute Educational Aides for the 2019-2020 School Year

~~Tiffany Creeger~~

IX. ACTION ITEMS

~~**9.20 — Approve Agreement with Seneca-Crawford Area Transportation**~~

~~The Superintendent recommends the Tiffin City Board of Education approve agreement for contracted transportation services with Seneca-Crawford Area Transportation, as exhibited on page 68.~~

**9.24 Approve September Board Meeting Date**

The Superintendent recommends the Tiffin City Board of Education re-schedule the next regular meeting from September 24, 2019 to September 23, 2019.

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The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

## BOARD REPORTS

## Board Committee Reports

Business Advisory Council, Dr. Gase – Met August 15, 2019. Spoke about new members, Mrs. Smith's overview including Bylaws, meetings and activities, and Mr. Barber's presentation on Career Readiness and the land purchase. The next meeting is Thursday, September 19, 2019 at 8:00 AM in the Tiffin Columbian cafeteria.

Finance Committee, Mr. Perez – Met August 20, 2019. Spoke about the monthly reports, permanent appropriation resolution, Budget and Analysis Discussion seminar, and Student Wellness and Success funds. The next meeting is Tuesday, September 17, 2019 at 4:00 PM in the first floor conference room of the Administration Building.

Program Committee, Mr. Henry – Met August 21, 2019. Spoke about Final Forms, Literacy Support, on-site teacher training and support, building and district leadership teams, academic achievement, and future projects. The next meeting is Wednesday, September 18, 2019, at 5:15 PM in the first floor conference room of the Administration Building.

Support Services Committee, Dr. Hoyda – Did not meet. The next meeting is Friday, September 13, 2019 at 8:00 AM in the first floor conference room of the Administration Building.

Personnel Committee – Did not meet.

Records Committee – Did not meet.

Legislative Liaison, Mr. Perez – No report.

Vanguard-Sentinel Update, Mr. Widman – Spoke about treasurer interviews, student enrollment increases, and hiring Jacob Wolf, 2016 TCS graduate, as a building trades instructor.

PreK-5 Task Force, Dr. Hoyda — Did not meet. The next meeting is scheduled for Thursday, September 5, 2019 at 9:30 AM in the first floor conference room of the Administration Building.

Student Representatives – Emma Feld was introduced. Reports and building visits will begin next month.

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**SUPERINTENDENT’S REPORT AND RECOMMENDATIONS**

**Superinten-  
dent’s Report**

1. Where We are Going – Spoke about safety, technology, transportation, food service, maintenance, open houses, preschool, kindergarten registration, convocation, accomplishments, partnerships, auditorium renovation, and textbook policies.
2. Literacy – Spoke about the Dolly Parton Library event at Empire 138 hosted by the Gase Family.
3. School Building Report – Mike Newlove, Noble Principal
4. Additional Items – Spoke about David Zak and Tiffin-Seneca Economic Partnership’s involvement with CRA exemptions and TIF agreements.

**ASSISTANT SUPERINTENDENT’S REPORT AND RECOMMENDATIONS**

**Assistant  
Superinten-  
dent’s  
Report**

1. New Social Worker – introduced Erinn Smith.
2. Continuation of Crystal Apple Awards
3. Additional Items – Spoke about the OSBA Northwest Region Fall Conference to be hosted by Tiffin City Schools in October with three district award winners.

**DIRECTOR OF OPERATIONS’ REPORT AND RECOMMENDATIONS**

**Director of  
Operations’  
Report**

1. Appreciation of Maintenance Crew
2. Introduction of Trudy Margraf, Food Service Supervisor
3. Washington Busing Improvements
4. Additional Items – none.

**OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD – none.**

**Public Input**

**CONSENT AGENDA**

**(19-145)** Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the following items:

The Superintendent’s recommendation to approve the minutes from the following meeting(s):

- Regular Board Meeting on July 23, 2019, as exhibited on pages 14 through 26 of the agenda.

**Approve  
Minutes of  
July  
Meeting**

The Superintendent’s recommendation to approve the Treasurer’s reports for July 2019, as exhibited on pages 27 through 35 of the agenda.

**Approve  
July 2019  
Treasurer’s**

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The following were balances reported in various accounts for July 2019:

**Reports**

General Fund	20,183,629.73
Bond Retirement	1,221,809.84
Permanent Improvement	533,658.04
Building	61,041.00
Food Service Fund	427,950.28
Special Trust	9,286.05
Endowment	14,670.69
Uniform School Supplies	-37,018.78
Mental Health	15,038.52
Public School Support	55,090.25
Other Grant	77,994.30
District Agency	20,611.35
Classroom Facilities Maintenance	1,029,044.22
Student Managed Activity	64,355.44
District Managed Activity	143,315.47
Auxiliary Services	39,532.82
Data Communication Fund	0.00
Miscellaneous State Grant Fund	0.00
IDEA Part B Grants	-53,260.53
Title I Disadvantaged Children	-97,123.80
IDEA Preschool-Handicapped	-1,080.10
Improving Teacher Quality	-6,564.10
Miscellaneous Federal Grant Fund	-19,822.70
Total	<hr/> <u>\$23,682,157.99</u>

The Superintendent's recommendation to accept the following resignations:

**Accept  
Resignations**

**SUPPORT STAFF effective at the conclusion of the 2018-2019 Contract Year**

Kelly Cole  
Barbara S. Feasel  
Debra Kizer, Lunch Monitor assignment  
Sally Stinchcomb  
Christine Thom, Night Sweeper position  
Angela Williams

The Superintendent's recommendation to employ the following:

**Approve  
Employment**

**PROFESSIONAL STAFF effective for the 2019-2020 School Year  
Kindergarten Screening, \$100 per day upon certified completion of duties**

Erica Smith

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Kerry Tschanen  
Christina Wheeler

**One Year Limited Teaching Contract**

Lisa E. Snyder

**21st Century Noble Elementary Positions to be compensated according to the application awarded by Ohio Department of Education for the 2019-2020 School Year**

Molly A. Lofton, 21st CCLC Coordinator, 50%  
Wendy E. Demith, 21st CCLC Coordinator, 25%  
Margaret A. Wise, 21st CCLC Coordinator, 25%  
Morgan Grover, Tutor as needed @ \$22.33 per hour  
Kimberly M. Heyman, Tutor as needed @ \$22.33 per hour  
Katelynn R. Hafer, Tutor as needed @ \$22.33 per hour  
Wendy Rothrock, Tutor as needed @ \$22.33 per hour  
Haley Hepp, Positive Youth Development Program Staff as needed @ \$22.33 per hour  
Stacey Kiesel, Positive Youth Development Program Staff as needed @ \$22.33 per hour  
Diane E. Dunbar, Program Assistant as needed @ \$17.90 per hour

**Expanding Opportunities Positions to be compensated according to the application awarded by Ohio Department of Education for the 2019-2020 School Year**

Jennifer Musgrave, Career Pathways School Counselor/Career Coach Leader/Internal Trainer, \$1,000.00 stipend  
Jennifer Bupp, Career Pathways Teacher Leader/Internal Trainer, \$1,000.00 stipend  
Ann Reddy, Career Pathways Teacher Leader/Internal Trainer, \$1,000.00 stipend

**School Quality Improvement Grant Positions to be compensated according to the application awarded by Ohio Department of Education for the 2019-2020 School Year**

Daniel Cole, Teacher Leader/Internal Trainer, \$1,602.00 stipend  
Laura Lewis, Teacher Leader/Internal Trainer, \$1,602.00 stipend

**Home Instruction Tutor for the 2019-2020 School Year**

Lisa Wilson

**Substitute Teachers for the 2019-2020 School Year**

Emma M. Bordner  
Cathy E. Brooks  
Britanie K. Botton

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Ron A. Davis  
Annie Demith  
Angela M. Glodowski  
Mary J. Haynes  
Larry L. Hodge  
Chelsea M. Hutchins  
Jessica N. Kee  
Susan T. King  
Amy L. Lutz  
Gillian J. Rosa-Orama  
Margaret R. Tuite

**SUPPLEMENTAL CONTRACTS for the 2019-2020 School Year**

Adam P. Cok, Athletic Director, Assistant  
Jenna McKillip, Student Council, Middle School  
Jenna McKillip, Yearbook, Middle School  
Michael Steyer, Spring Musical Director  
Kimberly Ridge, Spring Musical, Music Director  
Lindsey Stine, Spring Musical, Assistant Director  
Cory Ridge, Spring Musical, Choreographer  
Lonnie Fitch, Spring Musical, Technical Director  
Travis Kinn, Basketball, Head Varsity Boys'  
William Beaston, Basketball, Assistant Varsity Boys'  
Loran Weingart, Basketball, Assistant Varsity Boys'  
Gerald T. Elchert, Basketball, Ninth Grade Boys'  
Donald Ferstler, Basketball, Eighth Grade Boys'  
Patrick A. Boggs, basketball Seventh Grade Boys'  
Amy Cooper, Basketball, Head Varsity Girls'

**SUPPORT STAFF for the 2019-2020 School Year**

Jillaine E. Dunn, Secretary, Level 3, effective 08/19/19  
Frederick L. Ehresman, Bus Driver, Level 1, Route 63PM, 1.25 hrs. per day,  
pre-trip 0.25 hrs. per day, fueling 0.25 hrs. per week  
Katherine B. Focht, Educational Aide  
Tracy L. Haver, Special Needs Aide  
Kelly R. Laugherty, Special Needs Aide  
Kelly R. Laugherty, Part-time Night Sweeper  
Sharon K. Pethe, Educational Aide  
Deborah K. Shumaker, Special Needs Aide  
Samantha Yahn, Special Needs Aide

**Food Service for the 2019-2020 School Year**

Alissa R. Kelley, 5 hr. General Worker  
Heather J. Musa-Francis, 3 hr. General Worker  
Christine L. Thom, 3 hr. General Worker

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**Food Service Substitutes for the 2019-2020 School Year**

Sheri L. Hawk  
Jamie L. Nitecki  
Holly R. Nolan  
Phyllis A. Sleek  
Jeanne L. Swartz

**SUPPORT STAFF Changes Effective with the 2019-2020 School Year**

Timothy Ardner, from Custodian 11:00 p.m. or later to Head Elementary, effective 08/22/19  
Lucy Baines, Special Needs Aide, level 2  
Leslie H. Bowman, Route 64MD, increase hours by 0.75 per day  
Tracy M. Franklin, Special Needs Aide, increase hours by 0.5 per day  
Debra Kizer, Educational Aide, increase hours by 1.5 per day, 4 days per week  
Danielle O'Quinn, Special Needs Aide, level 2

**Substitute Bus Driver for the 2019-2020 School Year**

Gary K. Studer

**Substitute Educational Aides for the 2019-2020 School Year**

Kylee A. Beard  
Joyce Black  
Jessica N. Kee  
Tami M. Kern  
Hannah J. Sharpe

**Fund Changes for the 2019-2020 School Year**

Erin Biglin, 100% General Fund  
Karin M. Day, 60% ASP, 40% Title I  
Brenda Ehrenfried, 100% General Fund  
Tracy Franklin, 100% General Fund  
Jennifer G. Gressman, 65% Title IIA, 35% General Fund  
Leah Hartschuh, 100% General Fund  
Paula Newlove, 93% IDEA B, 7% General Fund  
Jessica Ottney, 100% ASP  
Mary Swartz, 100% General Fund

**100% IDEA Part B**

Connie Acton  
Tami Arter  
Gary Borton  
Becky Brundage-Bland  
Carlyle Fuhrer

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Nancy Gase  
Jill Gooding  
Rhonda Goshe  
Karen Granata  
Andrea Hines  
Deanna Kalb  
Rosalinda Keefe  
Tami Kern  
Christina Lutz  
Devin Oyster  
Jackie Saum  
Rasha Zirger  
Jessica Husk  
Jennifer Cox  
Heather Steinhauser

**100% Title I**

Bria Gibson  
Molly Lofton  
Kathy Miller  
Tiffany Thompson  
Heather Weinandy  
Joan Wolf

**Seasonal Stadium Workers for the 2019-2020 School year at \$8.55 per hour, as needed**

Briley Boes  
Brody Conley  
Robert Daniel  
Drake DeVore  
Chase Frankhauser  
Nicholas Koerper

The Superintendent's recommendation to accept the following donations:

**Accept  
Donations**

**Donations and Grants**

**District**

- The Tiffin Elks Club donated Summer Lunch Bags, valued at \$5,500.00
- United Way donated school supplies, valued at \$1,000.00
- Michelle and Don Tuite donated store fixtures for Pay it Forward, valued at \$300.00
- The National Machinery Foundation donated \$24,155.00 for refurbishment of the Pay it Forward Building
- The National Machinery Foundation donated \$27,000.00 to support the



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International Cultural Center

- M.C. Insurance Services donated school supplies, valued at \$250.00
- The Tiffin Area Chamber of Commerce donated \$1,000.00 for the annual safety week

**Columbian**

- The Tiffin Columbian Alumni Association Academic Enrichment Fund of the Tiffin Community Foundation donated \$200.00 to benefit Columbian Quiz Bowl
- The Amvets of Tiffin donated \$600.00 for the Veteran's Wall Display
- The American Legion of Tiffin donated \$600.00 for the Veteran's Wall Display

**Washington**

- The Dollar Tree donated school supplies, valued at \$150.00

**Lincoln**

- The Tiffin Paper Company donated miscellaneous items for the Summer Lunch Program, valued at \$500.00

The Superintendent's recommendation to approve the Statement of Purpose Budget Reports from the following student activity groups for the year beginning July 1, 2019 and ending June 30, 2020:

- Fund 200 SCC 9941 Columbian Quiz Bowl
- Fund 200 SCC 9982 TMS Student Council
- Fund 300 SCC 9987 TMS Yearbook

**Approve  
Statement of  
Purpose  
Budget Reports**

The Superintendent's recommendation to approve a fund to fund transfer from 001 General Fund to 019 Other Grants in the amount \$5,400.00 to supplement the International Cultural Center during the 2019-2020 school year.

**Approve  
Fund to Fund  
Transfer**

The President called for the vote to approve the Consent Agenda. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

**ACTION ITEMS**

(19-146)

Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the contract with North Central Ohio Educational Service Center for Orientation and Mobility Services FY20, as exhibited on page 36 of the agenda.

**Approve  
NCOESC  
Contract for  
Orientation  
and Mobility  
Services**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr.

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Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-147) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the contract with North Central Ohio Educational Service Center for Services for the Visually Impaired FY20, as exhibited on page 37 of the agenda.

**Approve  
NCOESC  
Contract for  
Visually Im-  
paired Services**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-148) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the contract with North Central Ohio Educational Service Center for Audiology Services FY20, as exhibited on page 38 of the agenda.

**Approve  
NCOESC  
Contract for  
Audiology  
Services**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-149) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the contract with North Central Ohio Educational Service Center for Adapted Physical Education Services FY20, as exhibited on page 39 of the agenda.

**Approve  
NCOESC  
Contract for  
Adapted Physi-  
cal Education  
Services**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-150) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the contract with North Central Ohio Educational Service Center for Braille Services FY20, as exhibited on page 40 of the agenda.

**Approve  
NCOESC  
Contract for  
Braille Services**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-151) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with Educational Service Center of Central Ohio for consultation and training at the Tiffin Developmental Center, as exhibited on pages 41 through 44 of the agenda.

**Approve  
Contract with  
ESC of Central  
Ohio for train-  
ing at TDC**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-152) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve Memorandum of Understanding with the Tiffin Education Association for Building Leadership Team and District Leadership Team stipend, as exhibited on pages 45 of the agenda.

**Approve TEA  
MOU**

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The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-153) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the District Leadership Team Job Description as exhibited on pages 46 of the agenda.

**Approve  
DLT Job  
Description**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-154) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the Building Leadership Team Job Description as exhibited on pages 47 of the agenda.

**Approve  
BLT Job  
Description**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-155) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve the following Administrator contract:
- Trudy Margraf, Food Service Supervisor, 217 days, Step 0, 08/08/19 to 06/30/21

**Approve Food  
Service Super-  
visor**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-156) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve transportation agreement with Tiffin Service Cab Company, as exhibited on page 48 of the agenda.

**Approve Tiffin  
Service Cab  
Agreement**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-157) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with Mental Health and Recovery Services Board, as exhibited on pages 49 through 54 of the agenda.

**Approve Men-  
tal Health &  
Recovery Ser-  
vices Board  
Contract**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-158) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education adopt a permanent appropriation resolution to provide for the current expenses and other expenditures of said Board of Education during the fiscal year ending June 30, 2020, and sums be hereby set aside and appropriated for the several purposes for which expenditures are to be made during said fiscal year, as exhibited on pages 55 through 59 of the agenda.

**Adopt Perma-  
nent  
Appropriation  
Resolution**

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The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-159) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with Wyandot Counseling Associates for school-based counseling services, as exhibited on pages 60 through 62 of the agenda.

**Approve  
Wyandot  
Counseling  
Assoc. Contract**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-160) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with McWatters Consulting LLC for program evaluation services for the Expanding Opportunities for Each Child Grant in SYF2020, as exhibited on page 63 of the agenda.

**Approve  
McWatters  
Contract**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-161) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with McWatters Consulting LLC for program evaluation services for the School Quality Improvement Grant in SYF2020, as exhibited on page 64 of the agenda.

**Approve  
McWatters  
Contract**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-162) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with McWatters Consulting LLC for program evaluation services for the 21<sup>st</sup> CCLC Grant at Noble Elementary for State Fiscal Year 07/01/19 through 06/30/20, as exhibited on page 65 of the agenda.

**Approve  
McWatters  
Contract**

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

- (19-163) Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with McWatters Consulting LLC for data management services for the 21<sup>st</sup> CCLC Grant at Noble Elementary for State Fiscal Year 07/01/19 through 12/31/19, as exhibited on page 66 of the agenda.

**Approve  
McWatters  
Contract**

- (19-164) The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

**Approve  
McWatters**

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Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve contract with McWatters Consulting LLC for data management services for the 21<sup>st</sup> CCLC grant at Noble Elementary for State Fiscal Year 01/01/20 through 06/30/20, as exhibited on page 67 of the agenda.

**Contract**

- (19-165) The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

**Amend  
Support Staff  
Handbook**

Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education amend the Support Staff Handbook Section III. F. effective October 1, 2019, as follows: For the purposes of medical and dental insurance coverage, a full-time support staff employee shall be defined as one who is contracted for ~~4560~~ **an average of thirty (30)** hours or more per ~~year~~ **week**. The Board's share of insurance will be further pro-rated for part-time employees who are contracted for **an average of at least 390 twenty (20)** hours per ~~year~~ **week** but less than ~~4560~~ **thirty (30)** hours per ~~year~~ **week**.

- (19-166) The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Mr. Perez, and Dr. Gase. Dr. Hoyda abstained. Motion carried.

**Approve Pupil-  
Activity  
Employment**

Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education employ, under Ohio Revised Code Section 3313.53 (upon satisfactory completion of all requirements) the following non-licensed individuals who hold a valid pupil-activity program permit, in the position indicated for the 2019-2020 school year, having offered such position to those employees of the district who are licensed individuals and no such employee qualified to fill the position having accepted it, and having then advertised the position as available to any licensed individual who is qualified to fill it and not employed by the board, and no such person having applied for and accepting it.

- Robert Fittro, Cross Country, Seventh/Eighth Grade Boys' and Girls'

- (19-167) The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

**Approve Pro-  
posal for  
Auctioning  
Services**

Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education approve proposal for auctioning services provided by Re/Max, as exhibited on page 69 through 71 of the agenda.

- (19-168) The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

**Reschedule  
September  
2019 Meeting**

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Mr. Henry Moved, seconded by Mr. Widman, The Tiffin City Board of Education reschedule the next regular board meeting from September 24, 2019 to September 23, 2019.

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Mr. Perez, and Dr. Gase. Dr. Hoyda abstained. Motion carried.

**Public  
Dialogue**

**OPPORTUNITY FOR THE PUBLIC TO DIALOGUE WITH THE BOARD**

Topic – Safety

Mr. Barber spoke about the opening-day presentation by John-Michael Keyes from the “I Love U Guys” Foundation. He also spoke about monthly safety reports, security audits and measures, drills, devices, mental health counselors, new building opportunities, public suggestions, NaviGate, common/simple language, evacuation plans, reunification methods, and school resource officer.

Dr. Gase spoke about mental health, suicide prevention, and anxiety recognition.

Chris Joyce spoke about suicide protocol, in-service training, and social-emotional learning curriculum.

Emma Feld spoke about normalizing mental health counseling.

Mr. Perez commended Mr. Henry’s School Resource Officer initiative and spoke about elementary coverage. He also spoke about stigmatizing mental health as causing school shootings.

Mr. Henry spoke about the need for more school resource officers and social workers.

**Board  
Discussion**

BOARD DISCUSSION – none.

**Adjournment**

**(19-169)**

Mr. Henry moved, seconded by Mr. Widman, the Tiffin City Board of Education adjourn.

The President called for the vote. Voting yes: Mr. Henry, Mr. Widman, Dr. Hoyda, Mr. Perez, and Dr. Gase. Motion carried.

Meeting started: 7:00 PM

Meeting ended: 8:48 PM

**Next Meeting**

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The next regular meeting is scheduled for September 23, 2019 at 7:00 PM in the Tiffin Middle School Cafetorium.

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President

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Treasurer