

TIFFIN CITY BOARD OF EDUCATION
Regular Meeting Minutes
Tuesday, June 26, 2018, 7:00 PM
Tiffin Middle School Cafetorium
103 Shepherd Drive, Tiffin, Ohio

The regular meeting of the Tiffin City Board of Education was called to order by the President, Christopher Widman, with the following members present: Dr. Gase, Mr. Henry, Dr. Hoyda, Mr. Perez and Mr. Widman.

Roll Call

The Pledge of Allegiance was led by Mr. Widman.

**Pledge of
Allegiance**

(18-088) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education adopt the agenda with the following correction and the Addendum as presented:

**Adopt Agenda
and Addendum**

IX. ACTION ITEMS

9.14 Approve Administrator Contract

Janet A. Beard, Supervisor, Food Service Supervisor, Step ~~15~~**16**, 07/01/18 – 06/30/21

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez and Mr. Widman. Motion carried.

BOARD REPORTS

Business Advisory Council, Mr. Perez – Did not meet. The next meeting is Thursday, August 16, 2018 at 8:00 AM at the Chamber of Commerce.

**Board
Committee
Reports**

Finance Committee, Dr. Gase – Met June 19, 2018. Spoke about temporary appropriations, five-year forecast assumptions, rental revenue, and Medicaid reimbursements. The next meeting is Tuesday, July 17, 2018 at 5:15 PM in the first floor conference room of the Administration Building.

Communication & Marketing Committee, Dr. Hoyda – Did not meet. The next meeting is Thursday, July 5, 2018, at 4:00 PM in the first floor conference room of the Administration Building, as needed.

Program Committee, Mr. Henry – Did not meet. The next meeting is Wednesday, July 18, 2018, at 5:15 PM in the first floor conference room of the Administration Building, as needed.

Support Services Committee, Mr. Widman – Met June 15, 2018. Mr. Daniel

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spoke about new members, food service tables and steamer installation, phone system, wireless upgrade and Zulama, transportation routes and donation of property near bus garage, playground fencing and sensory room at Washington, railing paint at Columbian and new driveway at TMS. Mr. Barber spoke about separate special education units at Washington. The next meeting is Friday, July 13, 2018 at 8:00 AM in the first floor conference room of the Administration Building.

Personnel Committee – Did not meet.

Records Committee – Did not meet.

Legislative Liaison, Mr. Perez – Spoke about a *Columbus Dispatch* article that reported HB 512 is currently stalled with no scheduled hearings and a new speaker.

Vanguard-Sentinel Update, Mr. Widman – Spoke about new employees and enrollment increases.

Wellness Committee, Mr. Henry – Did not meet. Mr. Barber spoke about the yoga and circuit training agreements on the agenda that will be reimbursed by our health insurance consortium’s wellness funds.

PreK-5 Task Force, Dr. Gase – Did not meet.

STUDENT REPRESENTATIVES – No reports. New representatives to be announced pending confirmation.

**Student
Representatives**

SUPERINTENDENT’S REPORT AND RECOMMENDATIONS

**Superinten-
dent’s Report**

1. Recognition of Brook Boes, State Discus Placer and Academic All-Ohioan
2. Recognition of OSBA Business Honor Roll
 - Mercy Health Systems
 - Seneca News Daily
 - Toledo Molding & Die
3. Tech Conference at Hiram College – attended with Tiffin University.
4. OFCC – Current rank is 196 with local share at 33%. Project timeline and funding to depend on completion of larger districts and new governor. PreK-5 task force to meet bimonthly beginning in July.
5. Student Well Being – Initiatives include additional mental health counseling, additional elementary guidance counselor, social worker, school resource officer, secondary guidance counseling, PAX training, leadership training, in-school retention, and character education.
6. Additional Items – none

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ASSISTANT SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

Assistant Superintendent's Report

1. First reading of the following proposed revised Board Regulation, as exhibited on pages 15 through 17 of the agenda:
 - DLC-R – Expense Reimbursements
2. Staffing Update – all certified positions filled. Allison Daughtery and Jennifer Rindler were introduced.
3. Additional Items – none

DIRECTOR OF OPERATIONS' REPORT AND RECOMMENDATIONS

Director of Operations' Report

1. Judy Downie – Solid Waste District grant provided 80% of funds for picnic tables and outdoor learning area at Washington K-1.
2. USDA Summer Food Program – announcement made as required.
3. Summer Project Update – TMS driveway, Washington fence, sensory room, and track sample. Support Services committee will consider re-surfacing of Washington picnic area.
4. Additional Items – none

OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

Public Input

None.

CONSENT AGENDA

(18-089) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve the following items:

The Superintendent's recommendation to approve the minutes from the following meeting:

- Regular meeting on May 22, 2018, as exhibited on pages 18 through 31 of the agenda.

Approve Minutes of May Meeting

The Superintendent's recommendation to approve the Treasurer's reports for May 2018, as exhibited on pages 32 through 45 of the agenda.

Approve May 2018 Treasurer's Reports

The following were balances reported in various accounts for May 2018:

General Fund	17,601,748.82
Bond Retirement	1,063,348.50
Permanent Improvement	565,254.24
Building	61,041.00

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Food Service Fund	444,668.80
Special Trust	9,286.05
Endowment	14,870.69
Uniform School Supplies	-8,359.05
Mental Health	-16,356.00
Public School Support	35,145.90
Other Grant	64,654.23
District Agency	25,905.30
Classroom Facilities Maintenance	999,968.14
Student Managed Activity	65,250.18
District Managed Activity	172,983.17
Auxiliary Services	219,823.75
Data Communication Fund	0.00
School to Work	2,569.57
IDEA Part B Grants	-48,867.31
Title I Disadvantaged Children	-39,859.12
IDEA Preschool-Handicapped	-2,233.92
Improving Teacher Quality	-6,072.08
Miscellaneous Federal Grant Fund	-627.21

Total \$21,224,143.65

The Superintendent's recommendation to accept the following resignations:

**Accept
Resignations**

PROFESSIONAL STAFF

Sarah C. Brink, effective at the conclusion of the 2017-18 contract year
Katharine L. Wrabel, effective at the conclusion of the 2017-18 contract year
Catherine Fleming, effective for the 2018-19 contract year

SUPPORT STAFF effective at the Conclusion of the 2017-18 Contract Year

Samantha C. Reese

The Superintendent's recommendation to employ the following:

**Approve
Employment**

PROFESSIONAL STAFF

Classroom Instruction, Day Classes, Summer 2018

Constance D. English, not to exceed 34 hours
Karen M. Daniel, not to exceed 20 hours
Tiffany R. Thompson, not to exceed 4 hours

SUPPORT STAFF effective for the 2017-2018 School Year

Kelly A. Spahr, Secretary, 9 additional work days upon certified completion

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of duties

SUPPORT STAFF for Summer 2018

Zachary C. Shanks, Summer Sweeper

PROFESSIONAL STAFF effective for the 2018-2019 School Year

Limited Teaching Contracts

Patrick A. Boggs

Jennifer L. Church

Allison L. Daughtery

Jennifer F. Rindler

Mary Jo Roeder

Aaron C. Schmits

Reassignments

Gary C. Hart, High School Counselor, increase extended service to 20 days

Karen E. Murphy, reassigned to Elementary School Counselor, 185 days

Jennifer S. Musgrave, reassigned to High School Counselor, extended service 20 days

Supplemental Contracts for the 2018-2019 School Year

William R. Beaston, Basketball, Assistant Varsity Boys'

Patrick A. Boggs, Football, Ninth Grade 50%

Alexis T. Boyer, Junior Class Advisor

Alexis T. Boyer, Student Council, High School

Thomas E. Cahill, Detention, High School

Daniel E. Cole, Football, Assistant Varsity

Donald R. Cook, Cross Country, Seventh/Eighth Grade Boys' & Girls'

Amy M. Cooper, Basketball, Assistant Varsity Girls'

Amy M. Cooper, Track, Head Varsity Girls'

Erica S. Dickman, Basketball, Assistant Varsity Girls'

Erica S. Dickman, Softball, Head Varsity

Erica S. Dickman, Volleyball, Eighth Grade Girls'

Leonard W. Donaldson, Academic Competition Sponsor

Gerald Trey Elchert, Basketball, Ninth Grade Boys'

Donald J. Ferstler, Basketball, Eighth Grade Boys'

Douglas E. Hartenstein, Football, Assistant Varsity

Jami L. Hepp, Cheerleading, Varsity/Jr. Varsity (Fall)

Jami L. Hepp, Cheerleading, Varsity/Jr. Varsity (Winter)

Christopher A. Kanney, Marching Band, Assistant Director

Christopher A. Kanney, Marching Band Director, Eighth Grade 50%

Christopher A. Kanney, Pep Band 50%

Christopher A. Kanney, Jazz Band

Kacie M. Kihorany, Cheerleading, Eighth Grade (Fall & Winter)

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John F. Kihorany, Cross Country, Head Varsity Boys'
John F. Kihorany, Track, Head Varsity Boys'
Mark P. Ingalls, Cross Country, Head Varsity Girls'
Travis J. Kinn, Basketball, Head Varsity Boys'
Travis J. Kinn, Weight Room Supervisor (Fall)
Christopher O. Kopp, National Honor Society
Michael T. Lee, Basketball, Eighth Grade Girls'
Tori Lee, Basketball, Seventh Grade Girls'
Justin A. Lutz, Football, Head Varsity
Travis M. McQuiston, Soccer, Assistant Varsity Volunteer
Michael R. Meadows, Marching Band Director
Michael R. Meadows, Marching Band Director, Eighth Grade 50%
Michael R. Meadows, Pep Band 50%
Ryan J. Ottney, Football, Assistant Varsity
Erin E. Reed, Basketball Head Varsity Girls'
Cory A. Ridge, Spring Musical, Choreographer
Kimberly J. Ridge, Choristers
Kimberly J. Ridge, Spring Musical, Musical Director
Loran H. Weingart, Basketball Assistant Varsity Boys'

Pupil-Activity Contracts and Volunteers for the 2018-2019 School Year

Hope E. Boes, Ticket Manager
Stacy Clouse, Volleyball, Seventh Grade Girls'
Josh Edler, Football, Ninth Grade 50%
Lonnie Fitch, Spring Musical, Technical Director
Scott Saracusa, Soccer, Assistant Varsity Volunteer
Michael P. Steyer, Spring Musical Director
Lindsey Stine, Spring Musical, Assistant Director
Kory Walton, Bowling, Head Varsity

SUPPORT STAFF effective with the 2018-2019 School Year

John D. Eckroth, Educational Aide, level 0
Christina M. Garrett, Educational Aide, level 0
Debbie J. Hamilton, Educational Aide, level 10
Patricia S. Price, Educational Aide, level 0
Kelly A. Spahr, Secretary, increase contracted work days to 250

The Superintendent's recommendation to accept the following donations:

**Accept
Donations**

Tiffin Columbian

- Big Sticks Baseball Club donated \$547.00 to the Columbian Change-makers Organization
- Margaret and Mark Hoerig donated \$127.00

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- Rudy Letzring donated the book *You Can Survive This*, and *Mama's in Heaven, But You Can Manage*, in memory of Marianne F. Gula, mother of Susan Gibson, valued at \$29.00
- The TMS PTO donated the following items with a total value of \$841.93:
 - 50 decks of playing cards for the 6th grade math class
 - Class set (30) calculators to be used in the 6th grade math class
 - Pizza for TMS Power of the Pen Meeting & Celebration
 - 24-Rubik's Cube Education Kit for student competitions

Noble

- VCA Dog and Cat Hospital of Tiffin donated services for Kennedy, valued at \$104.50
- The Noble Staff donated the following books in memory of Mary Biller, mother of Christy Shuff, valued at \$65.94:
 - *The Land of Flowers*
 - *The Ship of Secrets*
 - *Any Fin is Possible*
 - *The Key to Extraordinary*
 - *The Last Kids on Earth and the Nightmare King*
 - *Tombquest Book 1*
- Chris Lutz donated the book *You Can Do It, Pout-Pout Fish!* and *Vampoodle*, valued at \$7.98, in memory of Mary Biller, mother of Christy Shuff
- The TCS K-5 PTO donated \$5,001.79

Krout

- Jan Beard and Bill and Anjee Beaston and family donated the book *Mrs. Spizter's Garden*, valued at \$10.00, in memory of Mary Jane Lang, grandmother of Christine Shaver
- Jan Beard donated the book *How to Babysit Grandma*, valued at \$10.00, in memory of Mary Jane Lang, mother of Rose Zoeller
- The Tiffin Community Foundation Youth Advisory Council has awarded a \$400.00 grant for Stationary Pedals for Krout and Noble Schools

Washington

- Pat and Tom Walter donated the *Duck, Duck, Dinosaur and the Noise at Night*, valued at \$12.00, in memory of Joe Lynch Terry Reamer donated the book *Pig the Star*, in memory of Victor Reamer, valued at \$12.00
- Bill Anspach donated the book *If you Give a Mouse a Brownie*, valued at \$17.99, in memory of Becky Anspach
- Kim Scheerer donated the book *Tumble Tower*, valued at \$14.95, in memory of Becky Anspach
- Hempy Water donated 5 cases of water for Field Day, valued at \$25.00

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The Superintendent's recommendation to approve the following handbook:

- Athletic Handbook

**Approve
Handbook**

The Superintendent's recommendation to adopt a Temporary Appropriation Resolution commencing July 1, 2018, for meeting the ordinary expenses of the district until it passes an annual appropriation measure for the fiscal year ending June 30, 2019, as exhibited on pages 70 through 74.

**Adopt
Temporary
Appropriation
Resolution**

The Superintendent's recommendation to approve a fund to fund transfer on or before June 30, 2018, from the 001 General fund to the 009 Uniform School Supplies fund, not to exceed \$20,772.

**Approve Fund
to Fund
Transfer**

(18-090) Mr. Perez moved, seconded by Mr. Henry, the Tiffin City Board of Education amend the motion by removing item 8.05 Approve Handbooks. The President called for the vote. Voting yes: Mr. Perez and Mr. Henry. Voting no: Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion failed.

(18-091) Mr. Perez moved, seconded by Mr. Henry, the Tiffin City Board of Education amend the motion by removing all Pay to Participate provisions from the Athletic Handbook. Mr. Perez spoke about modifying or eliminating pay to participate fees prior to approval of the handbook. Dr. Gase spoke about reinstating industrial arts and other academics first. Dr. Hoyda spoke about eliminating all school fees or none. Mr. Henry spoke about consideration of fee modifications by the Finance and Program committees. Superintendent Barber spoke about the Finance committee's current position to not prioritize the elimination of pay to participate fees. The President called for the vote. Voting yes: Mr. Perez and Mr. Henry. Voting no: Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion failed.

The President called for the vote to approve the Consent Agenda. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, and Mr. Widman. Voting no: Mr. Perez. Motion carried.

ACTION ITEMS

(18-092) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve Temporary School Psychologist Contract, as exhibited on page 75 of the agenda.

**Approve
Temporary
Psychologist
Contract**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

(18-093) Mr. Henry moved, seconded by Dr. Gase, The Tiffin City Board of Education approve the following revised Board Policies and Regulations, as

**Approve
Board Policies**

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exhibited on pages 76 through 110 of the agenda:

AFC-1 (Also GCN-1) - Evaluation of Professional Staff (Ohio Teacher Evaluation System)

AFC-2 (Also GCN-2) – Evaluation of Professional Staff (Administrators Both Professional and Support)

GBQ - Criminal Records Check

GCN-1 (Also AFC-1)- Evaluation of Professional Staff (Ohio Teacher Evaluation System)

GCN-2 (Also AFC-2) - Evaluation of Professional Staff (Administrators Both Professional and Support)

GCPD – Suspension and Termination of Professional Staff Members

GDKA-R – Support Staff Extra Duty

IGAD – Career-Technical Education

IGCH (Also LEC) – College Credit Plus

IGCH-R (Also LEC-R) College Credit Plus

KKA – Recruiters in the Schools

LEC (Also IGCH)– College Credit Plus

LEC-R (Also IGCH-R) – College Credit Plus

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-094) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve Memorandum of Agreement with Seneca County General Health District concerning the use of Tiffin City School facilities as mass prophylaxis facilities, as exhibited on pages 111 through 115 of the agenda.

**and
Regulations**

**Approve
Seneca County
Health District
Memorandum**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-095) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve an agreement to transport Tiffin City School students to The Center for Autism & Dyslexia, 7340 Timberstone Dr., Findlay, OH 45840 as exhibited on page 116 of the agenda. This service is provided to students at no additional cost to the District and will end when the District is no longer required to transport students requiring specialized services to a school in Findlay, Ohio.

**Approve
Transportation
Agreement to
Center for Au-
tism & Dyslexia**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-096) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve a transportation agreement with Jennifer Heck for the 2018-2019 school year for transportation services, as exhibited on page 117 of the agenda.

**Approve
Transportation
Agreement
with Jennifer**

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Heck

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

(18-097) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve the following route assignments for the 2018-2019 School Year as prepared by the Transportation Supervisor:

**Approve
Route
Assignments**

Mary Snyder	Route 51AM & PM	4.00
	Route 64AM	3.50
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Deb Reamer	Route 52AM & PM	4.00
	Route 63MD	1.50
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Barb Curry	Route 62AM	2.00
	Route 64MD	1.00
	Route 62PM	2.25
	Pre-Trip (daily)	.25
	Fuel (weekly)	.75
Gary Studer	Route 53AM & PM	4.00
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Diane Ziegler	Route 54AM & PM	4.00
	Route 60MD	1.50
	(Pre-K 4 days a week)	
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
George Fretz	Route 61AM & PM	4.00
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
William Omlor	Route 40AM & PM	4.00
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Dave Kay	Route 41AM & PM	3.75
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25

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Kayleen Fretz	Route 60AM&PM (Pre-K 4 days a week)	4.00
	Pre-Trip (daily) (Pre-K 4 days a week)	.25
	Fuel (weekly)	.25
Les Bowman	Route 12AM & PM	3.25
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Norbert Scherger	Route 21AM & PM	3.25
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Bob Sherman	Route 30AM & PM	3.00
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Korrey Vance	Route 64PM	2.25
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25
Randy Hoover	Route 32AM & PM	3.00
	Pre-Trip	.25
	Fuel (weekly)	.25
Steve Kizer	Route 22AM & PM	3.25
	Pre-Trip	.25
	Fuel (weekly)	.25
Wesley Ferguson	Route 10AM & PM	3.25
	Pre-Trip	.25
	Fuel (weekly)	.25
Cheryl Cartwright	Route 23AM & PM	3.00
	Pre-Trip	.25
	Fuel (weekly)	.25
Patricia Hill	Route 63AM & PM	2.75
	Pre-Trip	.25
	Fuel (weekly)	.50
Hugh Anderson	Route 13AM & PM	3.25
	Pre-Trip	.25

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	Fuel (weekly)	.25
Brandon Perkins	Route 11AM & PM	3.25
	Pre-Trip	.25
	Fuel (weekly)	.25
Garrison Rennels	Route 31AM & PM	3.00
	Pre-Trip	.25
	Fuel (weekly)	.25
Susan Couch	Route 20AM & PM	3.00
	Pre-Trip	.25
	Fuel (weekly)	.25
Christopher Bean	Route 33AM & PM	3.00
	Pre-Trip (daily)	.25
	Fuel (weekly)	.25

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, and Mr. Widman. Mr. Perez abstained. Motion carried.

- (18-098)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve School Nurse Services Agreement with Mercy Health-Tiffin Hospital LLC, as exhibited on pages 118 through 125 of the agenda.

Approve School Nurse Agreement

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-099)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve contract with North Central Educational Service Center for Technology Services, as exhibited on page 126 of the agenda.

Approve NCOESC Contract for Technology Services

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez and Mr. Widman. Motion carried.

- (18-100)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve contract with Mental Health and Recovery Services Board of Seneca, Sandusky and Wyandot Counties, as exhibited on pages 127 through 132 of the agenda.

Approve MHR SB Contract

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-101)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve Memorandum of Understanding for facilitating field-based experi-

Approve MOU with BGSU

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ences with Bowling Green State University, as exhibited on page 133 through 137 of the agenda.

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-102)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve rental agreement with WSOS, as exhibited on pages 138 and 139 of the agenda.

**Approve
WSOS Rental
Agreement**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-103)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve Interim Services Agreement with Garmann/Miller & Associates, as exhibited on pages 140 through 144 of the agenda.

**Approve
Garmann/
Miller
Agreement**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, and Mr. Widman. Voting no: Mr. Perez. Motion carried.

- (18-104)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve employment, under Ohio Revised Code Section 3313.53 (upon satisfactory completion of all requirements) the following nonlicensed individuals who hold a valid pupil-activity program permit, in the position indicated for the 2018-2019 school year, having offered such position to those employees of the district who are licensed individuals and no such employee qualified to fill the position having accepted it, and having then advertised the position as available to any licensed individual who is qualified to fill it and not employed by the board, and no such person having applied for and accepting it.

**Approve
Pupil-
Activity
Positions**

- Faisal Alrashdi, Soccer, Assistant Varsity
- Matthew Campbell, Swimming, Head Varsity

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez and Mr. Widman. Motion carried.

- (18-105)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve the following administrator/supervisor contracts:

**Approve
Administrator/
Supervisor
Contracts**

Janet A. Beard, Supervisor, Food Service Supervisor, Step 16, 07/01/18 – 06/30/21

William R. Beaston, Elementary Principal, Classification III, Step 4, 07/01/18 – 06/30/21

Randy L. Conger, Supervisor, Transportation Supervisor, Step 6, 7/01/18 –

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Scott Daniel, Supervisor, Director of Operations, Step 6, 07/01/18 – 06/30/21

Michael G. Newlove, Elementary Principal, Classification III, Step 9,
7/01/18 – 06/30/21

Bradley R. Scheiber, Athletic Director, Step 3, 07/01/18 – 06/30/21

Nicholas Z. Smith, School Psychologist, Step 2, 07/01/18 – 06/30/21

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

- (18-106)** Mr. Henry moved, seconded by Mr. Perez, the Tiffin City Board of Education approve the following compensation step increase for the following administrators and supervisors effective with the 2018-2019 school year:

**Approve
Administrator/
Supervisor Step
Increases**

Robert F. Boes, Assistant Superintendent, Classification 0, Step 6 to Step 7

Donald G. DeVore, Assistant High School Principal, Classification III, Step 10 to Step 11

Maryl L. Hill, Director of Student Services, Classification III, Step 6 to Step 7

Nichole L. Jiran, Washington K-1 Elementary Principal, Classification III, Step 10 to Step 11

Justin A. Lutz, Middle School Dean of Students, Classification IV, Step 1 to Step 2

Shawn G. Murphy, Tiffin Middle School Principal, Classification II, Step 7 to Step 8

Michelle L. Tuite, Director of Educational Programs, Classification I, Step 6 to Step 7

The President called for the vote. Voting yes: Mr. Henry, Mr. Perez, Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion carried.

- (18-107)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education accept the proposal from Julian & Grube, Inc. to provide agreed-upon procedures services for the Medicaid School Program cost report periods of July 1, 2017 to June 30, 2018 and July 1, 2018 to June 30, 2019, as exhibited on pages 145 through 162.

**Accept
Medicaid
Agreed-Upon
Procedures**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez and Mr. Widman. Motion carried.

- (18-108)** Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve contract with Wellness Counseling Solutions, LLC dba Wyandot Counseling Associates for School-Based Counseling Services, as exhibited on pages 163 through 165.

**Approve
Wellness
Counseling
Solutions
Contract**

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The President called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Perez and Mr. Widman. Motion carried.

- (18-109)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education adopt the Resolution to Add Roth 403(b) Feature to a 403(b) Tax Deferred Annuity Plan Document, as exhibited on page 166.

**Adopt Roth
403(b)
Resolution**

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez and Mr. Widman. Motion carried.

- (18-110)** Dr. Gase moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve an Agreement for Yoga Class Services with Real Yoga, LLC during the 2018-2019 Academic Year, as exhibited on pages 167 through 169 of the agenda.

**Approve
Agreement
with Real Yoga**

The President called for the vote. Voting yes: Dr. Gase, Dr. Hoyda, Mr. Henry, Mr. Perez and Mr. Widman. Motion carried.

- (18-111)** Dr. Gase moved, seconded by Dr. Hoyda, the Tiffin City Board of Education enter into a Circuit Training Agreement with P.T. Services Rehabilitation, Inc., for the 2018-2019 Academic Year, as exhibited on pages 170 and 171 of the agenda.

**Approve Cir-
cuit Training
Agreement**

The President called for the vote. Voting yes: Dr. Gase, Dr. Hoyda, Mr. Henry, Mr. Perez and Mr. Widman. Motion carried.

OPPORTUNITY FOR THE PUBLIC TO DIALOGUE WITH THE BOARD
Topic – What Does a Destination District Look Like

**Public
Dialogue**

Mr. Widman spoke about the need to attract staff and students to Tiffin City Schools.

Mr. Barber spoke about Year 13 initiatives, celebrating our successes and facilities, and supporting our staff with professional development.

Dr. Gase spoke about promotion, public relations, athletics, open enrollment, staffing, and leadership.

Mr. Perez spoke about safety, cleanliness, community support, teachers, re-configuration, year 13, competition, theater lighting, focusing on retaining students rather than attracting them, and making students and parents feel valued.

Mrs. Judy Downie, 1st grade teacher, spoke about graduating from Columbi-

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an, teaching in Washington DC and Tiffin, and about the community bringing people back.

Mrs. Michelle Tuite, Director of Educational Programming, spoke about AP and academic scores, mental health counseling, open enrollment, safety, opportunities, staffing, parents, district size, and the importance of how TCS and the community make people feel.

Mrs. Chris Joyce, Middle School Guidance Counselor, spoke about teamwork, mental health, collaboration, and professional development.

BOARD DISCUSSION

Mr. Henry spoke about the School Resource Officer timeframe, obtaining a commitment from the city, dual responsibility to the taxpayers, and character education.

**Board
Discussion**

Mr. Widman spoke about obtaining services from the county sheriff.

Mr. Barber spoke about the city's tax budget and the position's responsibilities including law enforcement, mentoring, counseling, and building relationships with students.

Dr. Hoyda spoke about securing the best option.

Dr. Gase spoke about securing services during open lunch.

Mr. Perez spoke about potential union issues for the city.

- (18-112)** Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education hold an executive session to consider the appointment, employment, and compensation of public employees.

**Executive
Session**

The President called for the vote: Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez, and Mr. Widman. Motion carried.

Time in: 8:54 PM

- (18-113)** Mr. Perez moved, seconded by Mr. Henry, to go out of executive session.

The President called for the vote. Voting yes: Mr. Perez, Mr. Henry, Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion carried.

Time out: 9:55 PM

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(18-114) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education adjourn.

Adjournment

The President called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Perez and Mr. Widman. Motion carried.

Time in: 7:00 PM

Time out: 9:56 PM

The next regular meeting is scheduled for July 24, 2018 at 7:00 PM in the Tiffin Middle School Cafetorium.

Next Meeting

President

Treasurer