

TIFFIN CITY BOARD OF EDUCATION
Regular Meeting Minutes
Tuesday, September 27, 2016, 7:00 PM
Tiffin Middle School Cafetorium
103 Shepherd Drive, Tiffin, Ohio

The regular meeting of the Tiffin City Board of Education was called to order by the President Chris Widman, with the following members present: Dr. Gase, Mr. Henry, Dr. Hoyda, Mr. Schwartz, and Mr. Widman.

Roll Call

The Pledge of Allegiance was led by Mr. Brad Scheiber and the following student athletes: Jared Anderson, Logan Anway, Graydon Bunting, Daniel Bupp, Fred Fabrizio, Kevin Hoppes, Cana Ingalls, Beca Kimmel, Luke Musil, Ashley Myers, Cody Scheer, Donovan Solomon, Andrea Spurck, Noah Widman and Madison Zimmerman.

Pledge of Allegiance

(16-149) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education adopt the agenda with the following addition:

Adopt Agenda

X. ACTION ITEMS

10.10 Waive Notification Requirement for Proposed Community Reinvestment Area Application

The Superintendent recommends the Tiffin City Board of Education waive its right to a 14-day notification requirement for the proposed Community Reinvestment Area application by American Fine Sinter (AFS) for its approximate \$8 million building expansion located at 957 N. County Rd. 11, Tiffin, Ohio, completed on November 30, 2015.

The president called for the vote to adopt the agenda as amended. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz and Chris Widman. Motion carried.

BOARD DISCUSSION

Board Discussion

President Widman led a discussion about recruiting student members for the Program Committee and community members for Support Services. Principal Hartenstein will be asked to solicit students. *The Advertiser-Tribune* was asked to solicit the community.

BOARD REPORTS

Board Committee Reports

Business Advisory Council, Dr. Gase – Met September 22, 2016. Mark Somodi led a discussion about mentoring high risk seniors. Dr. Haseeb Ahmed led a discussion about Junior Achievement. Pat Smith led a discussion about

September 27, 2016

the REACH program and Manufacturing Showcase. New business included Camp Invention and substance abuse identification. The next meeting is Thursday, October 20, 2016 at 8:00 AM in the McMullen Conference Room at Tiffin Mercy Hospital.

Finance Committee, Mr. Henry – Met September 20, 2016. After reviewing the monthly financial reports, the committee heard a presentation by Ross, Sinclaire & Associates about refunding the middle school debt, which could save taxpayers over \$300,000. Another presentation by RBC Capital Markets will be heard at the next meeting. The November meeting was rescheduled from the 15th to the 8th due to OSBA Capital Conference. The next meeting is Tuesday, October 18, 2016 at 4:30 PM in the first floor conference room of the Administration Building.

Marketing Committee, Mr. Schwartz – Met September 1, 2016. Heather West shared updates to the athletic portion of the website and created a school banner for the Heritage Festival. She is creating tri-fold brochures highlighting the district, each school building, athletics, and activities. Instagram and Twitter have been launched. The committee discussed website photo uploads and social media giveaways. The next meeting is Thursday, October 6, 2016 at 4:00 PM in the first floor conference room of the Administration Building.

Program Committee, Mr. Widman – Met September 14, 2016. Mr. Widman led a discussion about campus wear. Dr. Wheatley led a discussion about the ACT. Mr. Boes will be invited to the next meeting to discuss ZULAMA and the possibility of industrial arts returning. The next meeting is Wednesday, October 12, 2016 at 5:15 PM in the first floor conference room of the Administration Building.

Support Services Committee, Dr. Hoyda – Met September 16, 2016. The technology department spoke about inventory and ProgressBook. The transportation department spoke about purchasing vs. leasing and staggered start times. The maintenance department spoke about property purchased near the athletic fields, air conditioning repairs and upgrades, roof repairs at Krout and TMS, and the tabled copier upgrade. The next meeting is Friday, October 14, 2016 at 8:00 AM in the first floor conference room of the Administration Building.

Personnel Committee – Did not meet.

Records Committee – Did not meet.

Legislative Liaison, Mr. Henry – No report.

September 27, 2016

Vanguard-Sentinel Update, Mr. Widman – Spoke about the economy and local manufacturing needs for skilled labor.

Wellness Committee, Dr. Gase – Met September 21, 2016. Spoke about funding sources, insurance consortium incentives, potential grant-writing, and YMCA programs. The next meeting is to be determined.

STUDENT REPRESENTATIVES

Student Representatives

Audrey Behm spoke about foreign exchange students.

Hannah Treadway spoke about Fall athletic activities and Spirit Week.

SUPERINTENDENT’S REPORT AND RECOMMENDATIONS

Superintendent’s Report

1. Update on the Continuous Improvement Plan
2. Miscellaneous Items – State Report Card

DIRECTOR OF INSTRUCTION / PERSONNEL’S REPORT AND RECOMMENDATIONS

Director of Instruction / Personnel’s Report

1. Miscellaneous Items – none.

DIRECTOR OF OPERATIONS’ REPORTS AND RECOMMENDATIONS

Director of Operations’ Report

1. Miscellaneous Items – none.

OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

Public Input

Mark Hoerig, 75 Birchwood Drive, Tiffin, spoke about the availability of committee information on the school district’s website.

Wendy Rosen, 55 Walnut Street, Tiffin, spoke about the cost of Lincoln Pre-K, typical and special education enrollment, and K-12 class sizes.

CONSENT AGENDA

(16-150) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve the following items:

The Superintendent’s recommendation to approve the minutes from the fol-

Approve

September 27, 2016

Following meetings:

- Special Board meeting on August 2, 2016, as exhibited on pages 13 through 18 of the agenda.
- Regular Board meeting on August 23, 2016, as exhibited on page 19 through 29 of the agenda.
- Special Board meeting on August 29, 2016 as exhibited on pages 30 through 31 of the agenda.

**Minutes of
August
Meetings**

The Superintendent's recommendation to approve the Treasurer's reports for August 2016, as exhibited on pages 32 through 40 of the agenda.

**Approve
August 2016
Treasurer's
Report**

The following were balances reported in various accounts for August 2016:

General Fund	\$15,166,789.03
Bond Retirement	1,165,677.14
Permanent Improvement	220,626.96
Building	61,041.00
Food Service Fund	358,454.86
Special Trust	9,286.05
Endowment	15,270.69
Uniform School Supplies	-48,926.47
Mental Health	0.00
Public School Support	31,501.97
Other Grant	90,509.24
District Agency	0.00
Classroom Facilities Maintenance	857,637.60
Student Managed Activity	50,086.41
District Managed Activity	124,204.27
Auxiliary Services	131,529.50
Data Communication Fund	0.00
Alternative Schools	-2,484.64
School to Work	2,569.57
IDEA Part B Grants	-46,439.97
Title I Disadvantaged Children	-40,621.64
IDEA Preschool-Handicapped	0.00
Improving Teacher Quality	1,472.06

Total \$18,148,183.63

The Superintendent's recommendation to accept the following resignations:

**Accept
Resignations**

PROFESSIONAL STAFF effective September 19, 2016

Jacqueline Andrzejewski, Substitute Teacher

September 27, 2016

PROFESSIONAL STAFF effective End of 2016-2017 School Year

Marcia J. Burlile, Teacher

SUPPORT STAFF

Charles Caldwell, Custodian, effective August 26, 2016

Nancy M. Fisher, Bus Aide, effective August 29, 2016

Garrison D. Rennels, Bus Driver, effective August 26, 2016

SUPPORT STAFF

Betty J. Mills, Food Service, effective September 30, 2016

The Superintendent's recommendation to employ the following:

**Approve
Employment**

PROFESSIONAL STAFF

Extended School Year Instructor 2015-2016

Amy R. Dendinger

Michael T. Lee

Columbian Classroom Instruction – Day Classes for the 2016-2017 School Year

Ann T. Reddy, not to exceed 179 hours, 1 hour per day at \$28.60 per hour

Tutor for the 2016-2017 School Year

Nattaporn K. Perrine, English as Second Language Tutor, at \$22.33 per hour, not to exceed 179 days at 6.50 hours daily.

Substitute Teacher for the 2016-2017 School Year

Kylee A. Beard

Rebecca N. Darling

Isaiah J. Gilmer

Troy L. Laird

Ang Lee

Judy A. Lonsway

Heather R. Miller

Darla M. Panuto

Benjamin J. Rosales

Valentina A. Rosales

William T. Treadway

Danielle M. Willman

Home Instruction Tutors for the 2016-2017 School Year

Vicky M. Boehler

Karen M. Daniel

Donald J. Ferstler

September 27, 2016

Stacey L. Kiesel
Robert F. Hawk
Christopher O. Kopp
Troy L. Laird
Michael T. Lee
Jeanette M. Marshall
Laurie A. Morter
Benjamin J. Rosales
Kristen M. Santos

Columbian Classroom Instruction – Day Classes for the 2016-2017 School Year Substitutes

Christopher O. Kopp
Todd R. Edmond

Resident Educator Mentors for the 2016-2017 School Year

Loran H. Weingart – 2 Resident Educators
Christopher O. Kopp – 2 Resident Educators
Kimberly M. Heyman – 3 Resident Educators
Laura A. Lewis
Amber L. Plikerd
Ann T. Reddy
Todd R. Edmond – 3 Resident Educators
Charlotte A. Lininger – 3 Resident Educators
Brian J. Gaietto
Vicky M. Boehler – 2 Resident Educators
Molly S. Riley – 3 Resident Educators
Tiffany Boehler – 2 Resident Educators
Jennifer S. Musgrave
Christine A. Shaver
Rachel A. Gaietto – 3 Resident Educators
Elizabeth L. Humphrey
Kelli L. Jones – 2 Resident Educators
Christopher G. Monsour
Allen Auble – 2 Resident Educators
Stacey L. Berrier
Mark P. Ingalls
Heather A. Arnold
Erin E. Gillig

SUPPORT STAFF for the 2016-2017 School Year

Bus Driver

Les Bowman, effective September 6, 2016, Route 12AM & PM 3.25 hrs. per day, pre-trip 0.25 hr. per day, fueling 0.25 hr. per week

September 27, 2016

Bus Driver – Change in Assignment

Diane Ziegler, effective September 7, 2016, Route 73AM & PM, increase from 2 days per week to 4 days per week

Custodian

Effective 09/28/16 John D. Beard, level 0, 4 hours per day

Substitute Custodian

John D. Beard
Garrison D. Rennels

Educational Aides

Halie M. Fitch
Sabrina K. Gallo
Jessie A. Gase

Substitute Educational Aides

Kylee A. Beard
Rebecca S. Berry
Lucianna Bowlus
Dodi M. Capehart
Rebecca N. Darling
Isaiah J. Gilmer
Troy L. Laird
Ang Lee
Judy A. Lonsway
Heather R. Miller
Benjamin J. Rosales
Valentina A. Rosales
Holly M. Slaybaugh
William T. Treadway
Danielle M. Willman

Food Service Substitute

Kisha M. Reuter

Night Sweeper

Effective 09/07/2016 Garrison D. Rennels, level 0, 3 hours per day

Seasonal Stadium Workers at \$8.50 per hour

Daniel W. Bupp
Ro'Naugi S. Durham
Tabor C. Lachner
Jared E. Luzader

September 27, 2016

Cody M. Scheer
Donovan W. Soloman
Blake S. Steinmetz

Extracurricular/Pupil Activity Contracts effective for the 2016-2017 School Year

Mark P. Ingalls - Basketball, Eighth Grade Girls
Tori N. Stephens - Basketball, Seventh Grade Girls

The Superintendent's recommendation to accept the following donations:

**Accept
Donations**

District

- Tiffin Area Chamber of Commerce, Tiffin Safety Council donated \$1,000.00 for Safety Week 2016

Columbian High School

- An anonymous donation of 850 ice cream sandwiches and ice cream bars was received, valued at \$350.00
- Hemy Water donated 5 gallon containers of distilled water, valued at \$31.50
- Hylant Administrative Services donated \$5,000.00 to the Athletic Department
- Kroger Community Rewards Program donated a check for \$295.53

Tiffin Middle School

- First call for Help and the Tiffin YMCA donated school supplies valued at \$100.00
- Tiffin Charitable Foundation donated \$2,000.00 to be used for TMS Student Ambassadors for Project Lead at Camp Glen
- Tiffin University Community Outreach Committee donated school supplies valued at \$50.00

Krout 2-3

- Family of Faith Lutheran Church donated school supplies valued at \$50.00
- First call for Help and the Tiffin YMCA donated school supplies valued at \$200.00
- Tiffin University Community Outreach Committee donated school supplies valued at \$50.00

Noble 4-5

- Sheila Comer donated school supplies valued at \$5.00
- Family of Faith Lutheran Church donated school supplies valued at \$40.00

September 27, 2016

- First Call for Help, Tiffin YMCA, donated school supplies valued at \$100.00
- Tiffin University Community Outreach Committee donated school supplies valued at \$50.00

Washington K-1

- Family of Faith Lutheran Church donated school supplies valued at \$25.00
- First call for Help and the Tiffin YMCA donated school supplies valued at \$100.00
- Tiffin University Community Outreach Committee donated school supplies valued at \$50.00
- Washington Sunshine donated *Llama Gram and Grandpa*, valued at \$12.00, to the Washington library in memory of Wanda Aichholz, grandmother of Kelli Jones.
- Washington Sunshine donated *Is There a Dog in This Book?*, valued at \$12.00, to the Washington Library in memory of Marcia Webb, mother-in-law of Jackie Saum.
- Mike, Heather, Carson and Tess Weinandy donated *Biscuit Goes Camping*, valued at \$12.00, to the Washington library in memory of Wanda Aichholz, grandmother of Kelli Jones.
- Mike, Heather, Carson and Tess Weinandy donated *A Dog's Life*, valued at \$12.00, to the Washington Library in memory of Marcia Webb, mother-in-law of Jackie Saum.
- Don and Nancy Burner donated *Big Dog...Little Dog*, valued at \$12.00, to the Washington Library in memory of Marcia Webb, mother-in-law of Jackie Saum.
- Don and Nancy Burner donated *Fred and Ted Go Camping* to the Washington library in memory of Wanda Aichholz, grandmother of Kelli Jones.
- Brenda and Gary Ehrenfried donated *Biscuit in the Garden*, valued at \$12.00, to the Washington Library in memory of Marcia Webb, mother-in-law of Jackie Saum.
- Mike, Heather, Carson and Tess Weinandy donated *Tap Dancing*, valued at \$12.00, to the Washington Library in memory of Linda Gray.

Lincoln Pre-K

- Family of Faith Lutheran Church donated school supplies valued at \$35.00
- United Way/First Call for Help donated school supplies valued at \$179.79
- Tiffin University Community Outreach Committee donated school

September 27, 2016

supplies valued at \$50.00

Payment of Stipends

The Superintendent's recommendation to approve payment of the following stipends:

Ohio Energy Project

Ashley Aichholz, \$215

Todd Aichholz, \$215

Approve Stipends

Statement of Purpose Budget Reports

The Superintendent's recommendation to approve the Statement of Purpose Budget Reports submitted by the following Student Activity Groups for the year beginning July 1, 2016, and ending June 30, 2017:

- Fund 300 SCC 9921 Girls Soccer
- Fund 018 SCC 9678 TMS Support Fund
- Fund 200 SCC 9982 TMS Student Council
- Fund 300 SCC 9987 TMS Yearbook
- Fund 200 SCC 9816 Columbian Jr. Class Prom
- Fund 200 SCC 9911 Columbian Entrepreneurship
- Fund 200 SCC 9914 Columbian Art Club
- Fund 200 SCC 9920 Columbian Student Council
- Fund 200 SCC 9941 Columbian Quiz Bowl
- Fund 200 SCC 9943 Columbian Gay Straight Alliance
- Fund 200 SCC 9970 Columbian Library
- Fund 200 SCC 9972 Columbian National Honor Society
- Fund 200 SCC 9974 Columbian Spanish Club
- Fund 200 SCC 9980 Columbian Key Club
- Fund 300 SCC 9978 Columbian Vocal Music
- Fund 300 SCC 9956 Columbian Band
- Fund 300 SCC 9976 Columbian Drama

Approve Statement of Purpose Budget Reports

Proposed New and Revised Board Policies

The Superintendent's recommendation to approve the Proposed New and Revised Board Policies and Regulations, as exhibited on pages 41 through 68 of the agenda:

- AFCA (Also GCNA) – Evaluation of School Counselors
- DLC-R – Expense Reimbursements
- EEA-R Student Transportation Services
- EEAA – Eligibility Zones for Pupil Transportation as corrected.
- EHA – Data and Records Retention
- GCNA (also AFCA) – Evaluation of School Counselors
- IGBA – Programs for Students with Disabilities
- IGBA-R – Programs for Students with Disabilities
- IGCH-R (Also LEC-R) – College Credit Plus
- LEC – College Credit Plus

Adopt New and Revised Board Policies

September 27, 2016

LEC-R (Also IGCH-R) – College Credit Plus

Job Description for Mechanic and Salary Schedule

The Superintendent’s recommendation the Tiffin City Board of Education approve the Job Description for the Mechanic position and Maintenance Custodian Salary Schedule as exhibited on pages 69 through 71 of the agenda.

Adopt Mechanic Job Description and Salary Schedule

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

ACTION ITEMS

(16-151) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve the Energy Bike Contract between Northeast Ohio Public Energy Council and Tiffin City Schools, effective August 1, 2016 through May 30, 2017, as exhibited on pages 72 through 74 of the agenda.

Approve Energy Bike Contract with NOPEC

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-152) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve lease agreement between Tiffin City Schools and Mercy Health Physicians North LLC, as exhibited on pages 75 through 81 of the agenda.

Approve Lease Agreement with Mercy Health Physicians North LLC

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-153) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve affiliation agreement with the University of Akron that addresses all of the clinical education programs in the College of Health Professions, as exhibited on pages 82 through 87 of the agenda.

Approve Affiliation Agreement with University of Akron

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-154) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve agreement between North Central Ohio Educational Service Center and Tiffin City Schools for physical therapy services, as exhibited on page 88 of the agenda.

Approve NCOESC Agreement for PT Services

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

September 27, 2016

- (16-155) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve agreement between North Central Ohio Educational Service Center and Tiffin City Schools for occupational services, as exhibited on page 89 of the agenda.
- The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.
- (16-156) Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve the contract with Wellness Counseling Solutions, LLC DBA Wyandot Counseling Associates for school-based counseling services effective 09/06/2016 through 04/28/2017, as exhibited on pages 90 through 92 of the agenda with the following correction: remove the name of the Director of Instruction and Personnel from section 302. c) on page 91 of the exhibit.
- The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.
- (16-157) Mr. Henry moved, seconded by Mr. Schwartz, the Tiffin City Board of Education authorize the Treasurer to secure ACA Reporting Services as needed for 2016, which may include execution of the 2016 ACA Order Form for Tiffin City Schools from Accordware LLC, as exhibited on pages 93 through 96 of the agenda.
- The president called for the vote. Voting yes: Mr. Henry, Mr. Schwartz, Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion carried.
- (16-158) Mr. Schwartz moved, seconded by Dr. Hoyda, the Tiffin City Board of Education, under Ohio Revised Code Section 3313.53, employ the following non-licensed pupil activity contracts in the positions indicated for the 2016-2017 school year, such positions having first been offered to licensed District employees (with no such individuals qualified to fill the positions having accepted) and advertised as available to licensed individuals not currently employed by the Board (with no such individuals qualified to fill the positions having accepted).
- Brett Kenestick, Bowling, Volunteer Assistant
 - Josh M. Beacorn, Wrestling, Varsity Assistant
 - Roman A. Williams, Wrestling, Seventh/Eighth Grade Volunteer
 - Benjamin R. Williams, Wrestling, Seventh/Eighth Grade
- The president called for the vote. Voting yes: Mr. Schwartz, Dr. Hoyda, Dr. Gase, Mr. Henry, and Mr. Widman. Motion carried.
- Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Educa-

**Approve
NCOESC
Agreement for
Occupational
Therapy**

**Approve
Contract with
Wellness Coun-
seling Solutions**

**Authorize ACA
Reporting
Services**

**Approve
Employment of
Non-licensed
Individuals
with Pupil Ac-
tivity Contracts**

Approve CIP

September 27, 2016

(16-159) tion approve the 2016-2017 Building and Department Continuous Improvement Plans effective with the 2016-2017 school year, as exhibited on pages 97 through 126 of the agenda.

Plans

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-160) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education waive its right to a 14-day notification requirement for the proposed Community Reinvestment Area application by American Fine Sinter (AFS) for its approximate \$8 million building expansion located at 957 N. County Rd. 11, Tiffin, Ohio, completed on November 30, 2015.

Waive Notification Rights of CRA Application by AFS

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

OPPORTUNITY FOR THE PUBLIC TO DIALOGUE WITH THE BOARD

Public Dialogue

(This opportunity is to speak of issues and/or policy, and/or programming, not to discuss personnel. This item will conclude at 8:30 PM. This item will conclude at 9:00 PM when an Executive Session does not take place.)

Topic: Staggered Start Times and Classroom Hours

Mr. Widman spoke about American Academy of Pediatrician recommendations and the effect on end times.

Miss Treadway would not suggest changing current start times.

Dr. Gase spoke about sleep-wake cycles and disruption to family schedules.

Carissa Allen, 135 Clinton Avenue, Tiffin, spoke about busing, family schedules, and buildings opening early.

Mrs. Tuite spoke about the effect on athletic transportation after school.

Mr. Daniel and Mr. Conger spoke about other districts that stagger start times over a one-hour period with high school starting earliest. They also discussed the need to stagger times or add transportation costs if middle school eligibility is increased. Longer staggered times would allow for double bus runs and the ability to transport more students. After-school athletic trips typically use substitute drivers thus no conflict would exist.

Dr. Hoyda spoke about the safety of young students walking during dark morning hours and the inability to be in session four longer days per week to

September 27, 2016

reduce busing costs due to state regulations.

Mr. Henry and Dr. Wheatley spoke about minimum requirements for hours of daily instruction. No maximums exist. Mr. Henry also spoke about future needs changing if grades K-5 are consolidated in one building.

Wendy Rosen, 55 Walnut Street, Tiffin, spoke about the appropriate time needed for parents to drop-off students at different schools.

ITEMS FROM THE BOARD

Mr. Henry spoke about the cost and value of Lincoln Pre-K, its growing enrollment, and the benefit of early intervention. He also spoke about the permanent improvement levy and improvements made to Washington's corridors with the unintended benefit of additional space for instruction.

Mr. Widman spoke about the addition of aides at Washington to alleviate class-sizes. He also spoke about prudent stewardship of permanent improvement funds and the benefits of technology, lighting, transportation, and athletic facilities.

Dr. Gase spoke about the permanent improvement levy directly impacting instruction and the educational process.

- (16-161)** Mr. Henry moved, seconded by Dr. Hoyda, the Tiffin City Board of Education enter into executive session to discuss the compensation of employees.

Items from the Board

Executive Session

The president called for the vote. Voting yes: Mr. Henry, Dr. Hoyda, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

Time in: 8:47 PM
Time out: 10:25 PM

- (16-162)** Dr. Gase moved, seconded by Dr. Hoyda, the Tiffin City Board of Education adjourn.

Adjournment

The president called for the vote. Voting yes: Dr. Gase, Dr. Hoyda, Mr. Henry, Mr. Schwartz, and Mr. Widman. Motion carried.

Meeting started: 7:00 PM
Meeting ended: 10:26 PM

The next regular meeting is scheduled for October 25, 2016 at 7:00 PM in the Tiffin Middle School Cafetorium.

Next Meeting

September 27, 2016

President

Treasurer