#### TIFFIN CITY BOARD OF EDUCATION

Regular Meeting Minutes Tuesday, February 23, 2016, 7:00 PM Tiffin Middle School Cafetorium 103 Shepherd Drive, Tiffin, Ohio

The regular meeting of the Tiffin City Board of Education was called to order by the President, Chris Widman, with the following members present: Dr. Gase, Dr. Hoyda, Mr. Schwartz, Mr. Henry, and Mr. Widman.

**Roll Call** 

The Pledge of Allegiance was led by Power of the Pen students from Tiffin Middle School with advisor, Sara Conner.

#### PUBLIC HEARING ON PROPOSED 2016-2017 SCHOOL CALENDAR

The public was invited by President Widman to speak for or against the Proposed 2016-2017 School Calendar exhibited on page 12 of the agenda. The proposed calendar will be voted on in accordance with ORC 3313.48 (B).

2016-2017 School Calendar Hearing

Wendy Rosen, 55 Walnut Street, Tiffin, spoke against the exclusion of scheduled makeup days and contingency plans when instruction is missed for calamities.

Carissa Allen, 135 Clinton Avenue, Tiffin, spoke against the exclusion of make-up days and the scheduling of Spring Break on the Tuesday after Easter instead of the Thursday before.

The final calendar shall be adopted no earlier than thirty days from the date of this hearing; therefore, it will be recommended to the Board of Education in April.

(16-022) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education adopt the agenda with the following additions and corrections.

Adopt Agenda

XII. ITEMS FROM THE BOARD was renumbered as XI. EXECUTIVE SESSION to consider the discipline of public employees was added as XII.

XIV. ADJOURNMENT was renumbered as XIII.

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

#### **BOARD REPORTS**

Business Advisory Council, Dr. Gase – Did not meet. Conferred with Dr. Wheatley, Mrs. Tuite and Mrs. Smith to review membership, community relationships, agendas and meeting schedules. Pat Smith was invited to join

**Committee Reports** 

the Council. Meetings will be held on the third Thursday of each month at 8:00 a.m. in the first floor conference room of the Administration Building. The next meeting is March 17, 2016.

Finance Committee, Mr. Henry – Met February 16, 2016. Reviewed the annual resolution to accept amounts and rates as determined by the County Budget Commission, discussed the renewal of a permanent improvement levy in 2016 or 2017, and investigated the cost of reinstating a weight room supervisor. The next meeting is Tuesday, March 15, 2016, at 4:30 p.m. in the first floor conference room of the Administration Building.

Marketing Committee, Mr. Schwartz – Met February 4, 2016. Heard about removing stock photos from the school website, organizing McTeacher fundraiser nights at McDonald's, soliciting wellness grants, electronic publication of a monthly newsletter called *Tornado Watch*, formation of the Tiffin Tornadoes led by Hope Boes to help TMS students transition to Columbian, appreciation of armed forces members & teachers and recognition of our 1,000 point scorers at a boys basketball game, plans to participate in TU's Family Fest on April 16, a conflict with prom and Relay for Life being on the same date, establishing a Freshmen Orientation Fair, recognizing military-bound graduates at commencement, and the Columbian musical's marketing plan. Meetings will be held on the first Thursday of each month at 4:00 p.m. in the first floor conference room of the Administration Building. The next meeting is March 3, 2016.

Program Committee, Mr. Widman – Met February 10, 2016. Reviewed weighted grades, College Credit Plus challenges, and Springboard materials. Discussed re-establishment of dual enrollment credit at Columbian. The next meeting is Wednesday, March 9, 2016, at 5:15 p.m. in the first floor conference room of the Administration Building.

Support Services Committee, Dr. Hoyda – Met February 12, 2016. Food Service reported about January meal counts and the new serving line. Technology reported about new networking & switching equipment and students who took tests on paper faring better than students who took tests on computers. Maintenance reported about the feasibility of a new sports complex, auditorium improvements, adding another traffic lane at TMS, improving the remaining high school science rooms, and elementary building needs. Transportation reported about the need for cameras on all buses and a part-time bus washer. The next meeting is Friday, March 11, 2016, at 8:00 a.m. in the first floor conference room of the Administration Building.

Personnel Committee, Mr. Widman – Did not meet.

Records Committee, Mr. Widman – Did not meet.

Legislative Liaison, Mr. Henry – Spoke about HB 212, Academic Standards – Curricula, which could eliminate the Common Core Standards.

Vanguard-Sentinel Update, Mr. Widman – Spoke about honoring career-tech National Honor Society members, including several Columbian students, and adding facilities for the public safety program.

Wellness Committee, Dr. Gase – Did not meet. Conferred with Dr. Wheatley and Ms. Ellis to learn about the Biggest Loser contest and wellness incentives. Meetings will be held on the fourth Wednesday of each month at 3:30 p.m. in the first floor conference room of the Administration Building.

Student Representatives, Monica Klepper and Lindsay Young – Monica spoke about Spirit Week and the Valentine's Dance at TMS. She also spoke about Columbian's ACT, PSAT, interim reports, parent-teacher conferences, band concert, and solo & ensemble contests. Lindsay spoke about winter sports and swim tournaments. She congratulated swimmers, Isaac Lewis and Anna Fletcher, and other athletes competing in the post-season.

Building Reports – Monica and Lindsay spoke about several activities at Krout 2-3 including recorder karate, Jump Rope for Heart, BUG awards, "Pink Out" Tuesdays for two staff members battling cancer, and Kennedy's Fun Night at the YMCA on March 11.

#### SUPERINTENDENT'S REPORTS AND RECOMMENDATIONS

- 1. Board Policies EEAE was revised by the Program Committee after its first reading. The revision will be presented for its second reading and adoption at a future board meeting.
- 2. Job Description Duties added to the Executive Secretary to the Superintendent position.
- 3. Public Dialogue Topic Weighted Grades. Local courses, college credit plus and dual enrollment to be considered.
- 4. CCP Dual Credit. Partnership with University of Findlay to include science courses taught by Mr. Monsour.
- 5. NCOESC Partnership to be re-established.
- 6. Miscellaneous Items none.

Student Representatives

**Building Reports** 

Superintendent's Report

## DIRECTOR OF INSTRUCTION / PERSONNEL'S REPORT AND RECOMMENDATIONS

1. IDEA Funding Notice – Child Find and Waiver Application – Mr. Jeremy Koppus

IDEA Funding Notice – IDEA funds are made available to schools to supplement support of Special Education and related services provided to students. These funds are intended to supplement and/or increase the services provided to students with disabilities in the school setting.

Current funds are allocated to the employment of Special Education staff. Any funds not spent directly on salaries will be used toward any excess cost of educating special needs students.

If you would like to provide input on how these funds meet the diverse needs of our students, feedback can be directed to Mr. Jeremy Koppus, Special Education Supervisor by calling 419-455-9107 or by email at Jeremy Koppus@tiffincityschools.org.

Child Find – Each school system in the state of Ohio is required to have in place a system for finding students with a disability. Districts must ensure that all children with disabilities residing in the district who are in need of special education and/or related services are identified, located, and evaluated. This is not limited to students who physically attend one of our schools; it includes students who are considered homeless, are a ward of the state, and those that attend a nonpublic school. The district is obligated to perform this evaluation [process regardless of severity of the child's disability.

As a district we take steps to find these children, evaluate them and provide them with services according to their needs. But community is a key component in this process. Referrals regarding children suspected of having a disability can be made by individuals at WSOS, Help Me Grow, other preschool programs, day cares, doctors, church groups and concerned family members. Referrals do not need to take place behind the physical walls of our schools.

Tiffin City Schools welcomes referrals regarding children of concern. These referrals can be directed to Mr. Jeremy Koppus by calling 419-455-9107 or by email at Jeremy Koppus@tiffincityschools.org.

When making a referral, please be able to provide the child's name, parent/guardian name, contact information, and a description of concern.

Director of Instruction /
Personnel's
Report

IDEA Funding Notice

**Child Find** 

Waiver Application – Tiffin City Schools is planning to submit a waiver request to the Ohio Department of Education's Office for Exceptional Children regarding Ohio Administrative Code 3301-51-09 Delivery of Services. The waiver request is being submitted in regard to the workload limits placed on School Psychologist services.

Waiver Application

The Ohio Department of Education has placed a caseload/workload limit on School Psychologist providers at 125 students.

The 2014 Ohio Operating Standards for the Education of Children with Disabilities, 3301-51-09 Delivery of Services states: (g) A school psychologist shall provide services to no more than: (i) One hundred twenty-five school-age children with disabilities, or (ii) Seventy-five preschool children with disabilities, or (iii) A combination of preschool and school-age children with disabilities proportionate with the ratios set forth in (I)(3)(g)(i) and (ii). Psychological services are defined in paragraph (B) (54) (b) (xiii) of rule 3301-51-01 of the Administrative Code. Each school district shall provide school psychological services as required by division (F) of section 3317.15 of the Revised Code.

The school psychologist services at Tiffin City Schools at some point may exceed workload limits. However, the administrative team has an alternative plan in place to address the overload when it occurs. The waiver request, if approved, will allow our providers to work with additional students over the remainder of the school year and to meet the current needs of our district.

Tiffin City Schools has made efforts to secure additional school psychologist services to aid in meeting the current level of need for our district. Though the district plans to submit the waiver request, we will not terminate our efforts to secure the additional supports needed.

Tiffin City Schools is providing this notice of its intent to apply for a waiver by posting this letter to the district web site and through the distribution of letters. You may submit comments regarding this waiver request through 8pm, Friday, February 12, 2016, via electronic mail o vicki\_wheatley@tiffincityschools.org.

 Miscellaneous Items – Mrs. Tuite reported that Title Compliance has been submitted. The CTE grant is awaiting final approval. Staff members were interviewed by *The Advertiser-Tribune* about the Governor's heroin epidemic task force. She asked parents to contact school officials if help is needed.

#### DIRECTOR OF OPERATIONS' REPORTS AND RECOMMENDATIONS

Director of Operations' Report

- 1. West Property Zoning Approved as C-2, General Commercial District.
- 2. Miscellaneous items Mr. Daniel will attend a public meeting about spraying for gypsy moths to learn what precautions the school district should take.

#### OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD

**Public Address** 

Loren Burkes, 225 Woodmere Drive, Tiffin, spoke about the recommendation to approve the North Central Ohio Educational Service Center affiliation effective July 1, 2017. She asked for clarification on the services that will be received.

#### **CONSENT AGENDA**

(16-023) Mr. Henry, moved, seconded by Mr. Schwartz, the Tiffin City Board of Education approve the following items:

The Superintendent's recommendation to approve the minutes from the following meetings as exhibited on pages 13 through 29 of the agenda:

- January 12, 2016, Organizational Meeting
- January 19, 2016, Regular Meeting

The Superintendent's recommendation to approve the Treasurer's Report for January 2016 as exhibited on pages 30 through 41 of the agenda.

The following were balances reported in various accounts for January 2016:

General Fund \$8,551,391.72 491,247.17 **Bond Retirement** Permanent Improvement 284,042.85 61,041.00 Building Food Service Fund 348,839.14 Special Trust 9.286.05 15,470.69 Endowment **Uniform School Supplies** -120,629.05 -25,961.00 Mental Health **Public School Support** 35,085.91

Approve Minutes of January Meetings

Approve January 2016 Treasurer's Report

Other Grant	62,131.27
District Agency	578.28
Classroom Facilities Maintenance	744,730.30
Student Managed Activity	47,268.06
District Managed Activity	191,798.83
Auxiliary Services	76,329.73
Data Communication Fund	0.00
Alternative Schools	-11,309.81
School to Work	21.08
Race to the Top	0.00
IDEA Part B Grants	-62,443.70
Title I Disadvantaged Children	-66,702.32
IDEA Preschool-Handicapped	-132.45
Improving Teacher Quality	-2,836.63
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Total \$10,629,247.12

The Superintendent's recommendation to accept the following resignations:

Accept Resignations

## Professional Staff Effective Upon Completion of the 2015-2016 School Year

Brian Colatruglio, Social Studies Teacher John Wheeler, Science Teacher

### **Food Service**

Rosalind Keefe – effective March 4, 2016

## Supplemental Staff Effective Upon Completion of the 2015-2016 School Year

Brian Colatruglio as Head Football Coach

The Superintendent's recommendation to employ the following:

Approve Employment

#### PROFESSIONAL STAFF

# **Substitute Teachers Effective with the 2015-2016 School Year** Jon J. Jenkins

#### **SUPPORT STAFF**

#### **Educational Aide**

Rosalind Keefe, 6.5 hours/day, Step 0, Columbian High School, effective March 7, 2016

#### **Executive Secretary**

Jean Rogier, Level 6, effective February 16, 2016

## **Substitute Educational Aide – effective with the 2015-2016 school year** Jon J. Jenkins

#### Para-Professional – Temporary Increase in Hours

Connie Acton – increase of 1.0 hours/day, not to exceed 90 hours by May 31, 2016.

#### **Bus Driver**

Andrea Marks – effective February 16, 2016
Route #62 PM (Findlay) for 2.25 hrs. per day
0.25 hr. per day pre-trip and 0.25 hr. per week fueling

#### **Substitute Bus Driver**

Shawn Siebenaller – effective March 1, 2016

#### **Educational Aide (bus)**

Ashley Hoy – effective February 10, 2016 Route #13 PM, 1.5 hrs. per day for 7.5 hrs. weekly

#### **Substitute Food Service**

Nancy Fisher - effective with the 2015-2016 School Year

## **Supplemental**

Mike Meadows - Columbian Track, Assistant Varsity Boys/Girls, Year 9 Zach Deaton - TMS Track, Assistant Boys, Year 2 Dustin Ritchie – Baseball, Volunteer David Scott – Baseball, Volunteer Jonah Boyer – Baseball, Volunteer Jordan Price – Baseball, Volunteer

The Superintendent's recommendation to accept the following donations:

### Accept Donations

#### **Columbian High School**

- The Women's Missionary Union of Grace Baptist Church donated 2 large trays of baked goods to the staff. Approximate value \$45.00
- Ohio Pyle Prints, Inc. Donated \$17.35. This is from a percentage of net sale of products from our local community grocery stores and/or pharmacies.
- A Target Field Trip Grand was awarded to Todd Edmond for his AP US History class to go to the Henry Ford Museum on May 16, 2016. Value \$700.00.

- Kiwanis Club of Tiffin, Inc. donated \$75.26 to the Key Club for expenses associated with their Ohio District Key Club Conference in March.
- Hempy Water donated five (5) containers of distilled water to the science department. Approximate value is \$20.00.
- Target donated partial sales of \$55.60 for the "Take Charge of Education Program".

#### Tiffin Middle School

- TMS PTO donated an electric air inflator valued at \$149.99 to be used by the Physical Education Department.
- Tiffin Charitable Foundation, Inc. donated \$20,000.00 to be used for Steps to Success, an after school study program.

#### Noble 4-5

- Don and Nancy Burner donated *Dump & Bake Cakes* valued at \$13.00, to the library in memory of Sharon Sponseller, Lee Sponseller's wife.
- Noble Staff donated *The 26 Story Treehouse* valued at \$14.00, to the library in memory of Sharon Sponseller, Lee Sponseller's wife.

#### Krout 2-3

- Family of Faith Lutheran Church donated hats and gloves valued at \$35.00.
- Karen Daniel donated a TCS themed wreath to be hung in Krout's hallway.

#### Washington K-1

- The Washington Staff donated *Mustache Baby* valued at \$12.00 to the library in memory of Marion "Bud" Moon, grandfather of Rachel Walland.
- The Mills' Family donated *Junie B., First Grader: Jingle Bells, Batman Smells* valued at \$5.00 to the library in memory of Janet Schwochow and Dorothy Ziegler, Mills' family grandmothers
- Tom and Pat Walter donated *Don't Squeal Unless It's a Big Deal* valued at \$12.00 to the library in memory of Leonard Watson, father of Candy Mustamaa
- Don and Nancy Burner donated *Waiting* valued at \$12.00 to the library in memory of Leonard Watson, father of Candy Mustamaa.
- Tom and Pat Walter donated *One-Dog Canoe* valued at \$12.00 to the library in memory of George Grellinger.

The Superintendent's recommendation to pay the following Lead Teacher stipends:

**Pay Stipends** 

- Leonard Donaldson, \$21.54
- Jennifer Musgrave, Anthony Vasko, Laura Lewis, \$64.61 each
- Jay Morelock, Craig Alley, \$86.14 each

The president called for the vote. Voting yes: Mr. Henry, Mr. Schwartz, Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion carried.

#### **ACTION ITEMS**

(16-024) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve the revised job description for the Executive Secretary to the Superintendent as exhibited on pages 42 and 43 of the agenda.

**Approve Job Description** 

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-025) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education designate the Executive Secretary to the Superintendent to complete Certified Public Records Training on behalf of its newly elected officials pursuant to the Ohio Revised Code Section 109.43(B).

Designate Certified Public Records Training

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-026) Mr. Schwartz moved, seconded by Dr. Gase, the Tiffin City Board of Education approve the agreement with the Governing Board of the Hancock County Educational Service to be the employer for a Braillist for the 2015-2016 school year, as exhibited on page 44 of the agenda.

Approve Agreement for a Braillist

The president called for the vote. Voting yes: Mr. Schwartz, Dr. Gase, Dr. Hoyda, Mr. Henry, and Mr. Widman. Motion carried.

(16-027) Mr. Henry moved, seconded by Mr. Schwartz, the Tiffin City Board of Education adopt the Resolution accepting the Amounts and Rates as determined by the Budget Commission and authorizing the necessary Tax Levies and Certifying them to the County Auditor, as exhibited on pages 45 through 50 of the agenda.

Adopt Resolution Accepting Amounts and Rates

The president called for the vote. Voting yes: Mr. Henry, Mr. Schwartz, Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion carried.

(16-028) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education approve a contract between the Tiffin City School District and Ohio School Boards Association to receive Policy Development Quarterly, as exhibited on pages 51 and 52 of the agenda.

Approve Renewal of Policy Development Quarterly

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-029) Dr. Hoyda moved, seconded by Mr. Henry, the Tiffin City Board of Education approve the 2016-2017 College Credit Plus Partnership Agreement between Owens State Community College and Tiffin City Schools, as exhibited on pages 53 through 59 of the agenda.

Approve College Credit Plus
Agreement
with Owens
Community
College

The president called for the vote. Voting yes: Dr. Hoyda, Mr. Henry, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-030) Dr. Hoyda moved, seconded by Mr. Schwartz, the Tiffin City Board of Education approve the 2016-2017 College Credit Plus Partnership Agreement between the University of Findlay and Tiffin City Schools, as exhibited on pages 60 through 63 of the agenda.

Approve College Credit Plus Agreement with University of Findlay

The president called for the vote. Voting yes: Dr. Hoyda, Mr. Schwartz, Dr. Gase, Mr. Henry, and Mr. Widman. Motion carried.

(16-031) Dr. Gase moved, seconded by Dr. Hoyda, the Tiffin City Board of Education approve the 2016-2017 College Credit Plus Partnership Agreement between Tiffin University and Tiffin City Schools, as exhibited on pages 64 through 66 of the agenda.

Approve College Credit Plus Agreement with Tiffin University

The president called for the vote. Voting yes: Dr. Gase, Dr. Hoyda, Mr. Schwartz, Mr. Henry, and Mr. Widman. Motion carried.

(16-032) Dr. Gase moved, seconded by Mr. Henry, the Tiffin City Board of Education approve the 2016-2017 College Credit Plus Partnership Agreement between Heidelberg University and Tiffin City Schools, as exhibited on pages 67 and 68 of the agenda.

Approve College Credit Plus Agreement with Heidelberg

The president called for the vote. Voting yes: Dr. Gase, Mr. Henry, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-033) Dr. Hoyda moved, seconded by Mr. Henry, the Tiffin City Board of Education accept the Memorandum of Agreement for Deposit of Public Funds proposed by The Old Fort Banking Company for the term beginning March 10, 2016, and ending March 10, 2021, as exhibited on pages 69 through 71 of the agenda.

Renew Agreement for Deposit of Public Funds with Old Fort Bank

The president called for the vote. Voting yes: Dr. Hoyda, Mr. Henry, Dr. Gase, Mr. Schwartz, and Mr. Widman. Motion carried.

(16-034) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education, in accordance with O.R.C. 3313.843(B)(1), approve the North Central Ohio Educational Service Center Affiliation effective July 1, 2017.

Approve NCOESC R.C. 3313.843 (B)(1) Affiliation

Mr. Schwartz spoke about acting prematurely, the role of an educational service center, and his concern that TCS students are encouraged by NCOESC to enroll with other districts. He suggested the formation of a committee to investigate future agreements with the ESC.

Mr. Widman spoke about the school district's current intention to negotiate a future agreement with NCOESC.

Dr. Gase spoke about the ability to rescind any action taken now if unable to reach an agreement in the future.

Mr. Henry spoke about the ESC's past performance and the negative community impact from severing the relationship.

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, and Mr. Widman. Voting no: Mr. Schwartz. Motion carried.

# OPPORTUNITY FOR THE PUBLIC TO DIALOGUE WITH THE BOARD

**Public Dialogue** 

(This opportunity is to speak of issues and/or policy, and/or programming, not to discuss personnel. This item will conclude at 8:30 PM. This item will conclude at 9:00 PM when an Executive Session does not take place.)

Topic: Weighted Grades as it relates to CCP/AP

Dr. Wheatley spoke about the unknown rigor of College Credit Plus courses and the requirement to weight grades for such courses when the same high school courses are weighted.

Carissa Allen, 135 Clinton Avenue, Tiffin, spoke about conflicting college practices on the acceptance of weighted transcripts.

Mr. Widman distributed an article from *The Columbus Dispatch* titled "Not all central Ohio schools 'weight' GPA for honors classes".

Lindsay Young spoke about college application components such as essays, class rank, ACT and GPA. She also spoke about the challenges of weighted courses and becoming valedictorian.

Dr. Wheatley spoke about college practices of evaluating their applications and equalizing high school transcripts.

Mrs. Tuite spoke about relying on CCP syllabuses to determine course rigor.

Loren Burkes spoke about having a fair and equitable grading scale for all students, including those who receive unweighted Cs in a course that weights As and Bs.

#### ITEMS FROM THE BOARD

Items from the Board

Mr. Schwartz congratulated the girls' basketball team for their first tournament win since 2011 and wished the boys team good luck in tournaments.

(16-035) Mr. Schwartz moved, seconded by Mr. Henry, the Tiffin City Board of Education enter into executive session to consider the discipline of public employees.

**Executive Session** 

The president called for the vote. Voting yes: Mr. Schwartz, Mr. Henry, Dr. Gase, Dr. Hoyda, and Mr. Widman. Motion carried.

Time in: 9:08 PM

Time out: 9:52 PM

(16-036) Mr. Henry moved, seconded by Dr. Gase, the Tiffin City Board of Education adjourn.

Adjournment

The president called for the vote. Voting yes: Mr. Henry, Dr. Gase, Dr. Hoyda, Mr. Schwartz, and Mr. Widman. Motion carried.

The meeting started at 7:00 PM and ended at 9:53 PM.

**Next Meeting** 

Γhe next regular meeting is scheduled for I Γiffin Middle School Cafetorium.	March 22, 2016, at 7:00 PM in the
	President
	Treasurer